

Hagan, Laureen T.

From: John McCracken <jem52371@outlook.com>
Sent: Wednesday, November 25, 2020 1:50 PM
To: ElectionBoardMembers
Subject: 2020 Election

I am looking forward to seeing all 3 of you in jail for a very long time.

John McCracken
185 Conchester rd
Glen Mills ,Pa 19342

Hagan, Lauren T.

From: Michelle Howard <michelle.howard7@verizon.net>
Sent: Saturday, November 28, 2020 12:38 PM
To: ElectionBoardMembers
Subject: 2020 Election

I'm SHOCKED about what appears to be election fraud in Delaware County - I listened to Gregory Strenson's testimony at the hearings in Gettysburg on November 25, 2020. He is an expert of security fraud and you should listen to his testimony on what he saw on Election Day as well as Leah Hoopes who gave a sworn affidavit about what she witnessed in Delaware County on Election Day.
How is this going to be remedied??
I suspect cheating and fraud in Philadelphia - it's done there historically but here in Delaware County, I'm so upset about this - it's SO UNAMERICAN & UNACCEPTABLE !!

Michelle Howard
3046 Sulgrave Rd
Ardmore, PA

Hagan, Lauren T.

From: Debbie Stokes <dlstokes01@gmail.com>
Sent: Tuesday, December 15, 2020 10:28 AM
To: ElectionBoardMembers
Subject: Poll Worker Paychecks

Good Morning All ~

I am Judge of Elections in Chester City, and my staff has been asking me about the paychecks. Can you tell me when they will be mailed? I know there is an issue with the mails and I hope they are not sitting some where.

Best,

Debbie Stokes

Sent from Mail for Windows 10

Hagan, Lauren T.

From: BRIAN NORRIS <briannorris2009@comcast.net>
Sent: Friday, December 4, 2020 3:40 PM
To: ElectionBoardMembers
Subject: Election 2020

Election Board Members,

I am writing to you after I received a letter today from Delaware County. The letter states my Provisional vote was not counted because

- Incomplete provisional ballot affidavit envelope.

I voted in Upper Darby Township at Garrettford Elementary School. 1st District I believe wards 4 and 7.

When I went in to sign the voting book before voting there was a gray block through my name. The female at the table instructed me I do not sign the book because I was a provisional voter. I stated I was going to vote in person and I did not have my provisional ballot with me. I never signed the voting book due to the females instructions.

Next I was called in to vote and I explained the situation to the gentleman who was running the voting area. He instructed me to vote and fill out an envelope with my information and reasoning I was not voting Provisional. I followed all his instructions and placed my vote into an envelope which I signed and initialed and he initialed. He than placed my ballot in a cardboard box. He seemed very unsure of himself and had to call another female over to assist pulling her away from watching voters vote.

I am writing because I am upset that I followed all the instructions I was given by the workers at the polling place and now my vote is being declared as Not Counted. I am very curious how many votes throughout Delaware County are not being counted due to workers not being properly trained.

The Polling Places this time seemed to be very understaffed and the workers appeared to be very unsure of themselves and not very well Trained. There should of been more qualified poll workers who these workers should have been able to contact or ask for help in situations like this. The polling areas should have been more wide spread like in years past. Extremely too crowded due to the pandemic the country is in at this present time.

I spoke to Ruth today at apx 2:40 PM and she was very helpful. I am sorry to be writing this. I am just disappointed I stood in line to vote and it did not count.

Brian Norris

Hagan, Lauren T.

From: Colleen Guiney <delcochair@gmail.com>
Sent: Friday, December 4, 2020 4:12 PM
To: ElectionBoardMembers; Hagan, Lauren T.
Subject: Nominating petitions - paper size

Dear Election Board Members and Ms Hagan-

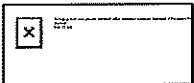
Thank you again for your service during this most recent election during an extremely challenging pandemic. As you plan for the upcoming election and petition period, I ask that you consider printing County and Municipal Petitions on standard 8.5x11 " paper to facilitate easy printing by candidates and municipal organizations. Thank you for your consideration.

Sincerely,

Colleen Guiney

Chair

Delaware County Democratic Committee



Hagan, Lauren T.

From: Michael Straw <straw4media@gmail.com>
Sent: Thursday, December 17, 2020 5:07 PM
To: ElectionBoardMembers
Subject: Electoral College Vote

A member of an election board that should be working to ensure that elections are held in a nonpartisan and appropriate manner. I find it inappropriate and uncognizant of the current public mood to have a sitting election board member cast an electoral college vote for any Presidential candidate. Regardless of precedent, election board members, in my opinion, should be perceived as neutral and working to make sure that elections are run fair and smooth. By having a member cast an electoral college vote publicly for a candidate I think it undermines the credibility of any election board member in the eyes of the public to run an election without partisan mindsets.

Michael Straw
499 W Jefferson St Apt 507
Media, PA 19063

Hagan, Lauren T.

From: Lauren Young <laurenyoung1223@gmail.com>
Sent: Sunday, December 27, 2020 12:16 AM
To: ElectionBoardMembers
Subject: Poll Worker Check

To whom this may concern,

Hello. My name is Lauren Young and I worked at Upper Darby 4-9 for Election Day as a clerk. I was wondering when the check would come for that as I have not received it in the mail. Is it possible to get it through direct deposit instead of paper check? Please get back to me as soon as possible and have a nice day!

Sincerely,
Lauren Young

Hagan, Lauren T.

From: nancylew614@aol.com
Sent: Tuesday, January 5, 2021 5:02 PM
To: ElectionBoardMembers
Subject: POLL WORKER PAYMENT

Hello,
I was wondering when I could expect payment for my poll work on 11/3/2020?

Thank you

Nancy Lewandowski

Hagan, Laureen T.

From: Janis Carry <jcarry777@gmail.com>
Sent: Tuesday, January 5, 2021 5:11 PM
To: ElectionBoardMembers
Subject: Open seats for election

Hello,
Where would I find the information on upcoming open seats for Delaware County Council and how a potential candidate would petition to run?
Thanks,
Janis

Hagan, Lauren T.

From: Ruth Ann Davidson <ridleychair@gmail.com>
Sent: Thursday, January 14, 2021 4:21 PM
To: ElectionBoardMembers
Subject: Public Comment

Dear Members of the Board,

Today I learned that several of the people in my Township that worked on Distict Election Boards last year, have not received their checks. Instead they received a letter stating that they needed to complete additional training in order to receive the checks for a job they had done over two months ago. Before the election in November, they were told that if they completed the training and passed the testing, and worked the full day on Election day, that they would be paid accordingly.

Now, after waiting for these same checks to be cut and sent out, they are being told that they must wait longer, and attend additional training because of incidents at their polling sites. What is the sense of giving them additional training now and why withhold their checks? This should be addressed at the next election training session, not now.

These dedicated workers show up before 7 am on election day and some don't leave until well after 9 or even 10 pm. that night. They are paid sub standard pay for the day, which they do not complain about, because they feel it is their civic duty and are honored to assist in this important matter involving our elections. I am embarrassed having to tell them that their County Bureau of Elections does not deem them worthy of the pay promised them because of something someone else may be responsible for.

This is grossly unfair to these citizens who have taken their entire day to serve their neighbors and their county government. If these same people choose to return in 2021, I will be grateful to them, but not surprised if they choose not to serve again.

Please explain this,

Ruth Ann Davidson
Ridley Democratic Committee Chair
532 Manor Circle
Folsom PA 19033

Hagan, Lauren T.

From: Beth Bond <bethieb2121@aol.com>
Sent: Thursday, January 14, 2021 4:50 PM
To: ElectionBoardMembers
Subject: Public Comment

To the Election Board Members of Delaware County,

I was a poll worker in Ward 8 Precinct 2 for the November 3, 2020 election. It has now been 11 weeks since the election, and I have yet to be compensated for my service on that day. I attended all the Zoom training sessions, attended an in-person training session and passed the online exam prior to the election. I sent an email to the election board on January 2, 2021 and received a reply (see below):

Dear Beth Bond,

There was a county-wide computer system issue that locked us out of our computers for three weeks. Poll workers checks will be mailed in the next week.

Thank you.

Victoria Hammitt
Delaware County Bureau of Elections

Today, I received a letter from Lauren Hagan, Chief Clerk, stating that I, along with the other workers at my precinct, will need to undergo further training before receiving payment for our services... no indication of when or how that will take place, simply that I will receive further information. There was no explanation given as to why my precinct must do the training so I am going to assume that EVERY poll worker at EVERY precinct is going through the same thing. So basically, in addition to the hours I spent on the original training sessions, reviewing the material, taking the test, and actually working on Election Day, I now have MORE training to do to get paid for a job that was done more than 2 months ago? I could understand more training in order to participate as a poll worker in the NEXT election, but to do training in order to be paid for a job that I already did is a bit absurd. In an election year that was riddled with scandal and discourse, not to mention a pandemic, I am not surprised that something as simple as paying people for a job they performed could be fouled up as well. I can now see why it is hard to find and keep poll workers.

Beth Bond
214 Cedar Ave
Holmes, PA 19043

Hagan, Lauren T.

From: Tony Michael <tony.michael@alumni.psu.edu>
Sent: Thursday, January 14, 2021 5:06 PM
To: ElectionBoardMembers
Subject: Public Comment - Payment for Election Day 2020

Hello,

I worked a 14 hour day during a global pandemic as a minority inspector in Ridley Township 4-1 and was told I'd be paid for my work.

Today, January 14, 2021, over 2 months after Election Day, I received a very vague letter stating I would be paid for my work, but not until an additional training was complete, and that more information was coming in an additional letter.

Firstly, nowhere in my training or in any document I signed was it stated or agreed upon that an additional training would have to be completed before payment was remitted. Secondly, I think it's extremely unfair and unprofessional to send such a vague, ominous letter with no explanation as to the reasoning behind this additional required training. It is unacceptable to simply state "more information would be coming soon" in an additional letter.

If there are concerns about anything that transpired at my precinct, which I suspect is the case, I would prefer the Clerk or the Board reach out to me directly to discuss the matter, instead of sending the aforementioned vague and ominous letter. This was my very first election as a poll worker, and I stepped up to do the job after no one else in my precinct would. This is not the way to reward people for serving their community and certainly does not incentivize further election participation.

I expect better from my county government. As additional training was not agreed upon before the work was done, I don't believe it is right or fair to use it as a bargaining chip to get payment for said work.

Tony Michael
640 South Ave #N11
Secane, PA 19018

Hagan, Lauren T.

From: MARYANN HANNA <mach229@comcast.net>
Sent: Thursday, January 14, 2021 7:25 PM
To: DelcoElection
Cc: ElectionBoardMembers; lyndamariani@aol.com; Hanna, Mairead; Pete
Subject: Unpaid poll workers

Dear Ms. Hagen:

I am writing on behalf of the poll workers from the 2-1 in Middletown Township. We received your letter today and it is with great disappointment that I see you have once again, without cause or justification, withheld our pay. While the stated rationale is that we need to take a training course, we all did take the required training courses, took the test and passed, and applied what we knew to the dozens of differences in election procedure for the November 2020 election. I also attended the lengthy teleconferences and I know that we all read and referred to the pdfs.

We did our jobs, competently and diligently, for 15 - 16 hours. I recognize that we made a mistake with regard to the v drive and this was acknowledged the very night of the election. I spoke to several election employees about this within days and understood the issue was rectified. We also learned from the mistake which was the result of our assuming the inclusion of the v drive on the list was yet another void instruction in the materials. Whatever mistakes were made, however, do not justify keeping our pay since we did what the Board required of us in its instructions.

What makes this even more aggravating (besides the deja vu) is that whatever transgression occurred took place on November 3rd yet you waited 2 and a half months to address this with any of us. A phone call or an email could have done it. The paychecks were long delayed for everyone but you waited until everyone was paid to notify us that we did something months ago that needs further training. Couldn't that have been done a week later? A month later?

The lack of communication, delay, and punitive measures taken here - again - appear to be a pattern with your office. We deserve to be paid now but if we have to do training again (a pointless exercise since you have succeeded in ending my ten or so years of working at the polls and two of the other precinct workers are done with this nonsense as well), do it without further delay.

Mary Ann Hanna
229 Mystic Lane
Media PA 19063

Hagan, Lauren T.

From: Kyra Raphaelidis <kyraraph@gmail.com>
Sent: Thursday, January 14, 2021 8:56 PM
To: ElectionBoardMembers
Subject: Payment for working the polls

I am writing on behalf of the poll workers in the Upper Darby 5-4. We all did the required training for the November election but none of us have been paid and we have all received letters saying that we have to complete additional training. This is unacceptable and we should be paid immediately. Again, we all completed the required training.

Our names are:

Jonathan Tabb Sullivan

Mary Ellen Scott

Gail Ruehr

Kyra Raphaelidis

Hagan, Lauren T.

From: E. Teresa Touey <ettouey@gmail.com>
Sent: Thursday, January 14, 2021 9:36 PM
To: ElectionBoardMembers
Subject: Interboro

All Glenolden, Prospect Park, Tinicum Township and Norwood poll workers passed the training quiz. If they served as judge, majority inspector, minority inspector, machine operator or clerk they passed the quiz and worked. Your letters on top of giving expectations of payment between six and eight weeks from Nov 3 2020 which were not met are creating frustration and chaos and confusion during a pandemic to brave citizens who stepped up to serve for the first time during a pandemic. Please address these concerns urgently!

In service,
E. Teresa Touey
Chair
Interboro Democratic Committee

Hagan, Lauren T.

From: darfynes@comcast.net
Sent: Friday, January 15, 2021 7:41 AM
To: DelcoElection; ElectionBoardMembers
Subject: For Public Comment 1/15/2021
Attachments: Poll Worker Update - Oct 21; Delco Poll Worker Announcement: Ridley TWP 4-1 - NOTE ADDITIONAL LIVE TRAINING/Q&A PHONE CALLS & PICK UP CHANGES; District Board Assistant Announcement for Our Lady of Fatima Church; URGENT - Delaware County Bureau of Elections - Missing Precinct Data - ACTION REQUIRED FROM Majority Inspectors; Re: Poll workers pay checks; 2021.01.08 - ltr from election bureau.pdf

Dear Board Members:

I would like to address a correspondence I received dated January 8, 2021, advising that I and other members of my precinct board will need to undergo certain training before the Board will issue payment to me as a poll worker during the 2020 General Election.

On October 21, 2021, only 13 days prior to the election, I received an email regarding the general election. The email gave instructions for election day and for Poll worker training and testing. Specifically, it stated: Poll workers will be given access to an online test prior to the election. The link to the test will be posted on the website and will be emailed to you. The test MUST be taken and passed in order to be paid for poll worker training. See attached. On October 31, 2020, I received an updated email regarding training. See attached. As per the requirement, I completed the online training and passed the test to work as a poll worker on November 3, 2020. To date, I have not been paid for same.

On November 3, 2020, I worked from 5:50 am. to some time around 9:00 p.m., as I have done so since 2009 without incident in Ridley Township 4-1. All members worked well together to ensure the integrity of this election. If any issues arose, the Bureau was notified of same. At the close of the polls, all members worked diligently to ensure that the polls were closed, all documents and information were completed and returned to the Bureau, as we always have. However, this election the drop-off location was changed. In addition, no receipt was given for the items returned.

On November 12, 2020, at 11:03 p.m., I received an email instructing a member of the team to report to Chester. See attached. As all documents and returns sheets were properly returned on the night of election, I did not have any information to report.

On November 18, 2020, I received an email apologizing for the November 12, 2020 email. Within the email, it stated "The sense of urgency was required but we should have more

cleared state that the errors were not the fault of the poll workers.” It further went on to say, “these errors were typical in nature for the change to a new system. Moving forward, the county will do a better job in the pre-printed training materials

Delaware County Poll Workers - Thank You!



DelcoPollWorkers <DelcoPollWorkers@co.delaware.pa.us>

To: DelcoPollWorkers

If there are problems with how this message is displayed, click here to view it in a web browser.

The Delaware County Bureau of Elections would like to express our gratitude and thanks to all poll workers on November 12th requesting poll workers to report to the machine warehouse to reconcile data at your precinct. The sense of urgency was required but we should have more clearly stated that the errors were not the amount of pressure. Each and every one of you are the foundation of democracy and the county is grate cornerstone of our country.

Delaware county transitioned from a direct record electronic voting machines to hand marked paper ballots during this size 4 election cycles to acclimate to the new voting systems and the recommendation is to make this change during the pandemic and with minimal ability to train poll workers in person.

These errors were typical in nature for the change to a new system. Moving forward, the county will do a better job in the pre-printed training materials, as well as how to count and reconcile the number of remaining ballots to be filled out on the return sheet, as well as how to count and reconcile the number of remaining ballots to be counted. The county wants to work WITH you to ensure the election day experience is smooth, secure and auditable. We will improve the materials, using your feedback as a guide, to move forward and ensure all aspects of the election process. Once again, we thank the poll workers and the review boards for the great work that you do to ensure our election process is secure, accurate and accessible. Thank you.

Delaware County Bureau of Elections Staff

As payment to poll workers is usually received by the first or second week of December, I contacted Christina Iacone requesting status on December 7 and 15, 2020 and January 5 and 8, 2021 to check status of the payment. See attached. I was advised that the checks were still being processed.

On January 14, 2021, I received the attached letter dated January 8, 2021, advising that I and other members of my precinct board will need to undergo certain training before the Board will issue payment to me as a poll worker during the 2020 General Election, which I believe to be unlawful. It is troubling that I continue to receive such contradictory statements with no explanation.

Is it the board's position that they will continue to hold and not issue payment for services that have been performed nearly two months ago (training that was performed and requirement satisfied and work that was performed on the date of election), until a brand new requirement of further training is completed? I believe it is unlawful to hold payment as punishment and/or disciplinary reasons, or to require further work to receive payment for work already completed. Please point to a writing that was issued prior to election day advising any poll

worker that the board would hold pay for unsatisfactory work performed, or where a payee agreed that the payment from the county be withheld for any reason.

If the board requires further training of the poll workers, it should mandate same and make it conditional for the next primary election. It should also notify the poll workers of this mandate in a timely fashion. The Board absolutely should not refuse and hold payment for services already rendered until a new requirement is fulfilled and further training is received.

I look forward to the board's comments.

Darlene Fynes
613 Lawnton Terrace
Holmes, PA 19043
215-327-6999
darfynes@comcast.net.

Hagan, Lauren T.

From: Carol Miller <delcorep@comcast.net>
Sent: Friday, January 15, 2021 10:26 AM
To: ElectionBoardMembers
Cc: 'Carol Miller'
Subject: Public Comment - Election Board Meeting 1-15-20
Attachments: Election board ltr 1-20.pdf

Importance: High

Attached is a copy of a letter received by several Election Day workers regarding training. The letter indicates they will not be paid for their service in the 2020 General Election until they participate in additional training.

As you know, The training was limited due to the pandemic and not everyone has the ability to do online training.

While I certainly understand the need for training it is unfair to not pay these workers who spent 12 hours working the polls especially during the pandemic.

As you are well aware it was difficult to fill the election boards and not being paid will only make it harder to find people to work.

I would respectfully request the board reconsider and pay everyone that worked the polls on November 3rd and if additional training is necessary that be addressed for the upcoming primary.

Thank you for your time,

Respectfully,

Carol J. Miller
218 Powell Road
Springfield, PA 19064

Hagan, Lauren T.

From: Margaret Mansfield <mmansfield14@gmail.com>
Sent: Friday, January 15, 2021 11:19 AM
To: ElectionBoardMembers
Subject: PUBLIC COMMENT for Bd of Elections meeting 1/15/21

Name: Margaret Mansfield
Address: 2407 Secane Rd, Secane PA 19018
email: mmansfield14@gmail.com

Congratulations to the Bureau of Elections for doing an amazing job in the midst of multiple difficulties. Under any circumstance, a lack of adequate funding for mail-in voting, a new voting system and a particularly polarized electorate would have been hard enough. Our health crisis multiplied those difficulties exponentially.

My experience as a poll watcher for the Democratic Party this year makes it clear that there is a great need to provide more extensive, targeted training to all Delaware County Poll Workers. After the polls closed, I had difficulty obtaining tapes of the voting results and did not observe the Judge of Elections making sure voting tallies were rectified. When I asked for a copy of the voting results, a Poll Worker stated openly that they were not sure what to do. Another refused to print another copy of the tapes and believed poll watchers were not allowed to have them. This General Election was the first time Ridley Democratic poll watchers experienced difficulty after the polls closed. It is my understanding that the Bureau of Elections had to contact Poll Workers at several County polling places to obtain items and information critical to certifying election results.

There appeared to be no specific training for Minority Inspectors in the training videos provided. At a few Ridley Polling places, early voters who came to vote in person and handed in their full mail-in ballot were given a Provisional Ballot. While that misunderstanding was addressed quickly, when a voter or a poll watcher knows the rules better than Poll Workers, there is certainly a need for better training.

I end with thanks for your attention to this critical issue as I am fairly confident that you are aware of the need. Margaret Mansfield

Hagan, Lauren T.

From: Colleen Guiney <delcochair@gmail.com>
Sent: Friday, January 15, 2021 11:47 AM
To: ElectionBoardMembers
Subject: Poll worker training/check distribution - comment for public meeting

Dear Board members-

Thank you for your dedication and resilience as you administered our most recent election.

I am writing to alert you to delays in checks to our dedicated poll workers, and what I hope is a miscommunication.

As you may be aware, poll workers are getting letters that indicate that they will not be paid for working the polls in November unless training is completed.

My understanding is that those who worked the polls on election day are due payment for working the poll (or polls) that they covered, and that an additional payment is to be sent to all who completed training.

Unfortunately, the notifications do not even include information on how to complete training.

I am hopeful that you have already addressed this problem, but if not, please announce a plan to address this discrepancy as soon as possible.

As it is, covering the polls is exceedingly challenging. Leaving this unresolved will make it very difficult for all parties to recruit poll workers.

Sincerely,
Colleen Guiney (she/her)
Chair
Delaware County Democratic Committee



Hagan, Lauren T.

From: Charlotte Hummel <charlottehummel@msn.com>
Sent: Friday, January 15, 2021 12:01 PM
To: ElectionBoardMembers
Subject: Statement to and Questions for the Delaware County Election Board

I submit the following to the Election Board at today's meeting.

Statement to and Questions for the Board of Elections – submitted by Charlotte K. Hummel, Esquire, Lansdowne, PA, Chair of the Lansdowne Democratic Committee and recruiter of election board members

Misleading information sent to election board workers has caused a lot of problems and has necessitated them calling me to have their questions answered. Confusion with information (or lack thereof) coming out of the Board or Bureau has made it very difficult to recruit, support and retain election board members.

EXAMPLE:

From Delaware County Bureau of Elections publication

Safely Working Elections During Covid- 19

PAGE 6

Your Service Is Important and Appreciated ★ Training pay is \$130 per election officer. ★ In addition to your pay for election day, you will be compensated an additional \$100 hazard pay for working during the pandemic. - \$50 for completing the training - \$50 for working the election

This has been interpreted to mean that Training Pay is \$130 and that in addition to pay for election day (\$150 for judge of election and \$140 for other members of the Board) each person will get an additional \$100.

OR

It has also been interpreted to mean that in addition to the \$130 training, a person will get an additional \$50 hazard pay AND

In addition to pay for working the election (\$150 or \$140) a person will get an additional \$50 for hazard pay.

OTHER ISSUES RELATED TO ELECTION BOARD COMPENSTION - 2020

1. Timeliness – why did it take so extraordinarily long to pay election board workers? Information on a spread sheet could be inputted from election day documents and pay could be sent regardless of computer hacking issues.
2. Why is the pay received not accompanied by a break out of what the pay was for?
3. What is the process for an election board worker to dispute the pay received?

ELECTION BOARD COMPENSATION 2021

1. When will a decision be made on compensation for the May and November elections?
2. What do we tell the people we are recruiting to run for the Election Boards about training and working day compensation?
3. What do we tell the people we are recruiting about timeliness of pay?
4. Can we provide for a breakdown of compensation and method to dispute pay?

RECRUITMENT OF ELECTION BOARD MEMBERS

1. What do we do if one party does not petition for a seat on the election board? What obligation does the other party have for that position?
2. Can appointments to the board, subsequent to the election, be of the same party?

3. Why is the recruitment, retention and support of election board members the responsibility of the leaders of the political parties once those parties have recruited and helped to elect them to the boards?

Respectfully submitted,

Charlotte K. Hummel, Esquire

Sent from [Mail](#) for Windows 10

Hagan, Lauren T.

From: Anne Mosakowski <amosakowski@gmail.com>
Sent: Friday, January 15, 2021 12:12 PM
To: ElectionBoardMembers
Cc: Olivia Thorne
Subject: Delaware County League of Women Voters Thank You and Voter Survey
Attachments: Delco League of Women Voters 2020 General Election Voter Survey (1).pdf

From: Olivia Thorne, President Delaware County League of Women Voters

The Delaware County League of Women Voters thanks all those in Delaware County who contributed to a free and fair election this year. The Election Board, County Council, Election Bureau, Voter Registration department, Voting Machine Warehouse employees and volunteers, poll workers and vote counters deserve our praise and admiration. They went above and beyond the requirements of a normal election year, and we admire their dedication.

The Delaware County League of Women Voters is sharing the results of our 2020 General Election Voter Survey and hope that the Board of Elections will review the survey and consider our recommendations. We enjoyed working with you to help us fulfil our mission of informed and active participation of citizens in the voting process. It was a tremendous job considering the challenges of COVID, of the new PA election law and the new voting machines. Thank you for working with us and we look forward to continuing working with the Election Board and Election Bureau in the future.

--

Delaware County League of Women Voters
amosakowski@gmail.com
Mobile: 610-721-4825

Hagan, Lauren T.

From: Angela Greene <angieslilangels@hotmail.com>
Sent: Friday, January 15, 2021 1:15 PM
To: ElectionBoardMembers
Subject: Election Day payment

I was the JOE & inquiring about pay for myself and the poll workers of the 7-3 in upper Darby whom all completed the training required prior to Election Day Looking forward to your response

Sent from my iPhone

Hagan, Lauren T.

From: Charlotte Hummel <charlottehummel@msn.com>
Sent: Friday, January 15, 2021 1:42 PM
To: ElectionBoardMembers
Subject: FW: Statement to and Questions for the Delaware County Election Board

I sent this earlier email. My address is 55 West Stewart Avenue, Lansdowne, PA

Charlotte Hummel

From: Charlotte Hummel
Sent: Friday, January 15, 2021 12:01 PM
To: ElectionBoardMembers@co.delaware.pa.us
Subject: Statement to and Questions for the Delaware County Election Board

I submit the following to the Election Board at today's meeting.

Statement to and Questions for the Board of Elections – submitted by Charlotte K. Hummel, Esquire, Lansdowne, PA, Chair of the Lansdowne Democratic Committee and recruiter of election board members

Misleading information send to election board workers has caused a lot of problems and has necessitated them calling me to have their questions answered. Confusion with information (or lack thereof) coming out of the Board or Bureau has made it very difficult to recruit, support and retain election board members.

EXAMPLE:

From Delaware County Bureau of Elections publication
Safely Working Elections During Covid- 19
PAGE 6

Your Service Is Important and Appreciated ★ Training pay is \$130 per election officer. ★ In addition to your pay for election day, you will be compensated an additional \$100 hazard pay for working during the pandemic. - \$50 for completing the training - \$50 for working the election

This has been interpreted to mean that Training Pay is \$130 and that in addition to pay for election day (\$150 for judge of election and \$140 for other members of the Board) each person will get an additional \$100.

OR

It has also been interpreted to mean that in addition to the \$130 training, a person will get an additional \$50 hazard pay AND

In addition to pay for working the election (\$150 or \$140) a person will get an additional \$50 for hazard pay.

OTHER ISSUES RELATED TO ELECTION BOARD COMPENSTION - 2020

1. Timeliness – why did it take so extraordinarily long to pay election board workers? Information on a spread sheet could be inputted from election day documents and pay could be sent regardless of computer hacking issues.
2. Why is the pay received not accompanied by a break out of what the pay was for?
3. What is the process for an election board worker to dispute the pay received?

ELECTION BOARD COMPENSATION 2021

1. When will a decision be made on compensation for the May and November elections?
2. What do we tell the people we are recruiting to run for the Election Boards about training and working day compensation?

3. What do we tell the people we are recruiting about timeliness of pay?
4. Can we provide for a breakdown of compensation and method to dispute pay?

RECRUITMENT OF ELECTION BOARD MEMBERS

1. What do we do if one party does not petition for a seat on the election board? What obligation does the other party have for that position?
2. Can appointments to the board, subsequent to the election, be of the same party?
3. Why is the recruitment, retention and support of election board members the responsibility of the leaders of the political parties once those parties have recruited and helped to elect them to the boards?

Respectfully submitted,

Charlotte K. Hummel, Esquire

Sent from [Mail](#) for Windows 10

Hagan, Lauren T.

From: Cynthia Long <cynthiajunelong@gmail.com>
Sent: Friday, January 15, 2021 1:55 PM
To: ElectionBoardMembers
Subject: Poll Worker Training; letter dated 8 January 2021

Dear Board,

I already completed the training & quiz before the election. Why do I need to take additional training, and why am I being informed 2 months after the election?

Please explain the letter dated January 8, 2020.

Cynthia Long
Minority Inspector
Upper Darby 4-10

--

Cynthia June Long
Librarian, Writer, & Celtic Folklorist
<https://cynthiajunelong.wordpress.com/>

Hagan, Lauren T.

From: ANNAMARIE REARDON <annamarie_r@hotmail.com>
Sent: Friday, January 15, 2021 2:10 PM
To: ElectionBoardMembers
Subject: 2020 Election

Hello

My name is Annamarie REARDON

25 Leighton Terrace

Upper Darby PA 19082

267-303-3037

I want to begin with a big Thank You for everyone working the election So I not sure where to start at I take my duties of running the election very seriously I tried to do my best to have a secure and fair election Some people on my team can and should help me the two days we work A few just want the monies others make it difficult But this last election I worked extra hard I hooked up 3 machines since no one new how I set up the boxes plug everything And yes I was told that I should put my name on the other precinct sheet to get paid which I did I also pass the test on the computer and listen to the conference call So now I received a letter saying we need to take another training

I sure there is a need

The ladies running the other precinct could not see stay awake there line was the longest and did not know how to fill out anything but yelled at me for not having their machines running on time when remember I am booking up 3 machines each for three precinct one scanner one reader and one printer but yet at the end of the night you can't even fill out your paper work But this is why and this needs to stop Her son is on the board and that is why she got the job Yes it's hard to find good people the pay of 90.00 is not much But as a country and a good citizens we need to find qualified people younger people that are able and companies allow their employees to take off do this job Again Thank you and I will gladly except any and all training to make my position and my precinct the best
Annamarie REARDON

Sent from my iPhone

Hagan, Lauren T.

From: Kyra Raphaelidis <kyraraph@gmail.com>
Sent: Friday, January 15, 2021 2:38 PM
To: ElectionBoardMembers
Subject: Re: Payment for working the polls

From Kyra Raphaelidis, 309 Windermere Avenue, Upper Darby

I am sending this again with my address so it will be read in the meeting.

On Thu, Jan 14, 2021, 8:55 PM Kyra Raphaelidis <kyraraph@gmail.com> wrote:

I am writing on behalf of the poll workers in the Upper Darby 5-4. We all did the required training for the November election but none of us have been paid and we have all received letters saying that we have to complete additional training. This is unacceptable and we should be paid immediately. Again, we all completed the required training.

Our names are:

Jonathan Tabb Sullivan

Mary Ellen Scott

Gail Ruehr

Kyra Raphaelidis

Hagan, Lauren T.

From: kevsmom@aol.com
Sent: Friday, January 15, 2021 2:56 PM
To: ElectionBoardMembers
Subject: Chester

Listening to the discussion of the space at the Wharf reminded me of discussions that took place under the last County Council.

There are height restrictions in Media so the building proposed for the site of the former garage is limited space wise. The Courts need more space. The proposal was to move them and the support space to western Delco.

It make much more sense to me in terms of accessibility for visitors to move government offices - especially those with little to no public contact - to Chester and allow the Courts to expand in the Courthouse, Government Center, and whatever new building is ultimately constructed on the vacant lot.

I realize that this is more a County Council issue but I think the facts support the move of the Election support offices to Chester.

Peggy Bradin Wilson
824 Drexel Avenue
Drexel Hill, PA 19026

Hagan, Lauren T.

From: Arnold Jones <coalitionofblackfathers@gmail.com>
Sent: Friday, January 15, 2021 2:58 PM
To: ElectionBoardMembers
Subject: New voter registration building project

Good afternoon,

My name is Arnold Jones of 422 Winfield Ave., Upper Darby, PA. Will the Election board members consider including an African American/Minority owned contractor in the procurement process for the new voter registration center? If so how can this information be ascertained once the process begins?

Thank you for your time and consideration in this matter.

Hagan, Lauren T.

From: Charlotte Hummel <charlottehummel@msn.com>
Sent: Friday, January 15, 2021 3:17 PM
To: ElectionBoardMembers
Subject: Polling location cleaning

FROM Charlotte Hummel, 55 West Stewart Avenue, Lansdowne PA 19050

Why not add to the payment made to each polling place so that they can do their own cleaning?

Is there a way to get an agenda in advance of the meeting? Public comment is pretty restricted if we don't have the agenda in advance.

Thank you,

Charlotte K. Hummel

Charlotte K. Hummel, Esquire
Organization Development Consultant

Hagan, Lauren T.

From: Charlotte Hummel <charlottehummel@msn.com>
Sent: Friday, January 15, 2021 3:20 PM
To: ElectionBoardMembers
Subject: Printing of Ballots

Despite being Hart certified, the ballots printed last time had problems with scanning – unless it was a scanner problem. Have we dealt with Hart or the ballot printer to address those problems?

Charlotte K. Hummel, Esquire
55 West Stewart Avenue
Lansdowne, PA 19050

Hagan, Lauren T.

From: Ruth Ann Davidson <ridleychair@gmail.com>
Sent: Friday, January 15, 2021 3:32 PM
To: ElectionBoardMembers
Subject: Poll workers training

The poll workers should not be penalized by withholding their paychecks when many of them were only temporary and not regular workers. Some of them may never come back because of this and additional training is useless.

Ruth Ann Davidson
Ridley Chair
Folsom PA

Hagan, Lauren T.

From: Charlotte Hummel <charlottehummel@msn.com>
Sent: Friday, January 15, 2021 3:33 PM
To: ElectionBoardMembers
Cc: Christina Iacono (christinainpa@gmail.com)
Subject: Poll Worker Training

When new election boards are elected in May and seated in November, initial training will have to start all over again for all of the new workers. So, I recommend any new targeted training (which will be done based on past experience) should be integrated into the basic training.

Charlotte

Charlotte K. Hummel, Esquire
55 West Stewart Avenue, Lansdowne, PA 19050
Organization Development Consultant

Hagan, Lauren T.

From: Charlotte Hummel <charlottehummel@msn.com>
Sent: Friday, January 15, 2021 3:36 PM
To: ElectionBoardMembers
Cc: Christina Iacono (christinainpa@gmail.com)
Subject: Paying workers after re training

What about people who only served in May and don't plan on serving again?

Charlotte

Charlotte K. Hummel, Esquire
55 West Stewart Avenue, Lansdowne, PA 19050
Organization Development Consultant

Hagan, Lauren T.

From: Charlotte Hummel <charlottehummel@msn.com>
Sent: Friday, January 15, 2021 3:42 PM
To: ElectionBoardMembers
Cc: Christina Iacono (christinainpa@gmail.com)
Subject: Training election board workers

How about the ill-trained workers know that they must take targeted supplemental training BEFORE the next election or be subject to not being pay for the May election. This makes the consequence prospective as opposed to retrospective.

Charlotte

Charlotte K. Hummel, Esquire
55 West Stewart Avenue, Lansdowne, PA 19050
Organization Development Consultant

Hagan, Lauren T.

From: Charlotte Hummel <charlottehummel@msn.com>
Sent: Friday, January 15, 2021 3:49 PM
To: ElectionBoardMembers
Subject: Training pay

There wasn't a bonus for training. The supplement was for covid related hazard pay. Will that same amount be paid going forward? What about when COVID is over? I am recruiting people to run for board positions and it would be helpful to know this.

You can incentivize people by paying them on time, make training accessible and be better prepared on election day regarding materials.

Charlotte K. Hummel, Esquire
55 West Stewart Avenue, Lansdowne, PA 19050
Organization Development Consultant