

# Delaware County Jail Oversight Board meeting December 10, 2019 Government Center Room 110

## Delaware County Jail Oversight Meeting December 10, 2019 Minutes

The monthly meeting of the Delaware County Jail Oversight Board was held on Tuesday, December 10, 2019 at the Delaware County Government Center, room 110 at 1 p.m.

Present were: Delaware County Executive Director, Marianne Grace; Delaware County Common Pleas Court Judge, John J. Whelan; Delaware County Common Pleas Court Judge Mary Alice Brennan; George Hill Correctional Facility Assistant Superintendent, Donna Mellon; Prison Solicitor, Robert DiOrlo; Delaware County Sheriff, Jerry L. Sanders; Delaware County Controller, Joanne Phillips; MVP Board Chairman, Brian Corson; Re-Entry Specialist, Jonathan King; and Crozer-Keystone Health System Regional Director, Deborah Love.

In attendance were: Delaware County Councilman, Kevin Madden; Kathleen Carey of the Delaware County Daily Times and members of the public (see attached).

Executive Director, Marianne Grace welcomed everyone to the first Delaware County Jail Oversight Meeting. Public comment is permitted during and after the meeting to provide an opportunity for everyone to ask questions or address their concerns.

Public guest, Marjorie McAboy of Middletown asked if the public would be made aware of when the Jail Oversight Board meetings will be scheduled? There were no copies of the agenda and she believes the meetings should be advertised widely. Ms. Grace assured Ms. McAboy that her concerns would be addressed during the meeting.

Public guest, Peg Wilson of Drexel Hill mentioned that during the last Prison Board meeting, a member of the public mentioned that their family member reported there was no heat in the facility. After the meeting concluded, the woman was met by Prison Board Chairman, John Hosler, GEO Warden Dave Byrne, and Deborah Love who assured her that the heat was on. The next day, Councilman Kevin Madden visited the facility and the heat was not on and had not been on. Ms. Wilson hopes that with a new

era of transparency, it will ensure safe living conditions for the inmates. Ms. Grace agreed and will be discussing the heat issues with Assistant Superintendent, Donna Mellon. Ms. Love mentioned that she went in the jail the day of the last prison board meeting and multiple pods had clothing covering the vents. Ms. Love, Mr. Hosler and Warden Byrne advised the inmates not to cover vents as it reduced heat circulation.

Delaware County Councilman, Kevin Madden stated when he went into the jail with Assistant Superintendent Donna Mellon there were no blocked vents and the heat was not on. After Mr. Madden left the facility, Ms. Mellon went in the jail with Warden Byrne and GEO Maintenance Director, Joe McCreary. There was a bolt missing from the unit in the second-tier cubby. Once the bolt was replaced, the heat worked in the day room and cells.

Delaware County Executive Director, Marianne Grace introduced herself. The following Jail Oversight Board members introduced themselves as follows: Joanne Phillips, County Controller; Donna Mellon, Assistant Superintendent of George Hill Correctional Facility; Jack Whelan, Trial Judge; Mary Alice Brennan, Court of Common Pleas; Robert DiOrio, Prison Solicitor; Deborah Love, Regional Director of Crozer Keystone; Brian Corson, licensed Pennsylvania social worker; Jonathan King, Re-Entry Specialist; Jerry Sanders, Delaware County Sheriff.

Ms. Grace asked for a motion to approve Assistant Superintendent Donna Mellon, as acting Warden for George W. Hill Correctional Facility. Ms. Mellon helped develop the Restoration of Competency Program for inmates who are not competent to stand trial. Significant strides have been made and many people have been restored to competency. The Norristown State Hospital wait list has been greatly diminished. Ms. Grace is confident that Donna possesses all the qualifications and experience for the position.

Common Pleas Court Judge, John Whelan noted that he has worked with Ms. Mellon on many different levels and capacities over the last ten years. Judge Whelan believes that Ms. Mellon is more than qualified to hold the position. Judge Whelan made a recommendation to the Delaware County Jail Oversight Board to approve a motion for Assistant Superintendent, Donna Mellon to be acting warden.

County Controller, Joanne Phillips asked what is the authority for a change from acting to permanent? Ms. Phillips would like to know if the county would be locked into a term. Ms. Grace assured Ms. Phillips that the county will not be locked into a term. By Ms. Mellon being acting warden, it provides the Jail Oversight Board the confidence that someone competent is in place.

Re-Entry Specialist, Jonathan King asked Ms. Mellon what is the process of communication that he or his staff had questions that pertained to the jail? Ms. Mellon advised Mr. King to call her direct at any time and she will be more than happy to assist.

Ms. Grace would like a meeting schedule for 2020 known to the public. Judge Whelan asked Ms. Grace how often the board will meet, and how long are the meetings expected to last? Ms. Grace stated that the Board of Prison Inspectors met monthly. The meeting duration of the Jail Oversight Board will be limited to 90 minutes. The Jail Oversight Board concurred that it would be beneficial to conduct the monthly meeting on the second Tuesday of the month at 8 am in the Delaware County Government Center, Room 110.

Ms. Mellon presented the Warden's report. Currently the inmate population is 1,724. There are 1,454 males, and 270 females. There were 650 commits and 761 discharges in November. Ms. Mellon is happy to report that there are no inmates currently waiting on the Norristown wait list. The last person waited 3 days for a bed. Ms. Mellon attended the mental health meeting with Norristown on Friday December 6, 2019. It was the first time they ever reported that there was no one on the Norristown wait list.

The Restoration of Competency Program began in 2016. There were 49 inmates who were on the wait list for Norristown at that time. It was a 9 month wait for males, and 14 months for females. In the last 3 years, there have been 92 people that have been restored to competency. There are two outside Restoration of Competency Programs. One is at a halfway house in Chester and the other is Natale North in Norristown. There were 64 inmates discharged to drug & alcohol treatment facilities in November. There are 14 males currently participating in the Vivitrol Program.

MVP Board Chairman, Brian Corson asked Ms. Mellon what is the capacity of inmates permitted to participate in the Vivitrol program? The maximum number of inmates that can participate is 30.

The Vivitrol Program started in May 2019. Eligible inmates must meet certain criteria and be sentenced. They also must be within 4 months of their discharge date. The program is voluntary and prior to release inmates receive 3 shots. After release they continue treatment in Chester.

There was one GED certificate in November, bringing the yearly total to 35. A third full time Education Director was hired on October 28<sup>th</sup> and began teaching November 12<sup>th</sup>.

Re-Entry Specialist, Jonathan King asked if there were any re-entry programs in the jail? Ms. Mellon mentioned there is Flagger Force. There are 4 case managers in re-entry. Per the GEO contract, there is the Continuum of Care Program. Four of the re-entry case managers will be receiving CBT (Cognitive Behavioral Treatment) training. Once complete, they can run both group and individual sessions. There are 8 people in the work release program.

County Controller, Joanne Phillips asked if the Jail Oversight Board will be provided with an agenda, reports and any other important documentation prior to the next meeting? Executive Director, Marianne Grace advised that a packet will go out to all Jail Oversight Board members prior to next meeting.

Brian Corson of MVP asked if the jail will be utilizing any certified addiction recovery specialists? Ms. Mellon stated one point they had it for mental health, but it did not work out well. It can always be revisited.

Prison Solicitor, Bob DiOrio expressed concern over multiple contracts that the Delaware County Jail Oversight Board must be made aware of, including but not limited to; policies and procedures, litigation and an enormous amount of information and responsibility. Mr. DiOrio is happy to provide assistance when needed.

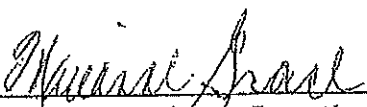
Public guest, Peg Wilson of Drexel Hill asked what happens when someone is admitted to the prison and is going through withdrawal. Ms. Mellon advised that inmates are medically detoxed.

Morris Kaufman of Media mentioned that the goal should be for the Jail Oversight Board to build trust within the community. Even though it was already voted on, Mr. Kaufman would like the Jail Oversight Board to consider changing their meeting to the evening. Ms. Grace thanked Mr. Kaufman for his suggestion.

Mr. Madden suggested a tour of the jail may be beneficial for the Delaware County Jail Oversight Board. It will provide a better understanding of the critical issues that arise in the prison. Mr. Madden believes a subcommittee for both the Re-Entry and Medication Assisted Treatment programs would be beneficial to address the concerns for inmates and will be a better way of advancing both programs.

Public guest, Nick Cocco of Chester mentioned he is in recovery. He was an inmate in March/April of 2019. He was told he could not attend an AA meeting at the jail until he's been out of jail for a year. Ms. Mellon advised Mr. Cocco that he can attend a public Board meeting, but the jail policy is no volunteers or visitors are permitted on the property until they are out of jail for a year.

Ms. Grace would like to make a motion to adjourn the meeting. Motion carried unanimously.

  
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Marianne Grace, Executive Director

Commitment Item	Budget Bas Adj	Pre-encumbered	Encumbered	Expenditure	Budget Balance	Utilization (%)
** 1000/EXPENDITURE	52,762,000.00	0.00	0.00	46,809,399.42	5,952,600.58	88.72
1000/WAGE SALARY	479,000.00	0.00	0.00	351,866.34	127,133.66	73.46
1000/501000	146,000.00	0.00	0.00	144,931.90	1,068.10	99.27
1000/503000	247,000.00	0.00	0.00	159,215.80	87,784.20	64.46
1000/504000	86,000.00	0.00	0.00	47,718.64	38,281.36	55.49
1000/TRAVEL/ENTERTAIN	1,000.00	0.00	0.00	0.00	1,000.00	0.00
1000/601000	500.00	0.00	0.00	0.00	500.00	0.00
1000/602000	500.00	0.00	0.00	0.00	500.00	0.00
1000/611000	5,000.00	0.00	0.00	3,163.40	1,836.60	63.27
1000/610000	5,000.00	0.00	0.00	3,163.40	1,836.60	63.27
1000/OTHER SERVICES	52,277,000.00	0.00	0.00	46,454,369.68	5,822,630.32	88.86
1000/621000	3,000.00	0.00	0.00	1,799.67	1,200.33	59.99
1000/622000	1,000.00	0.00	0.00	75.00	925.00	7.50
1000/623000	1,000.00	0.00	0.00	682.00	318.00	68.20
1000/625000	2,500.00	0.00	0.00	2,198.00	302.00	87.92
1000/626000	6,000.00	0.00	0.00	5,440.23	559.77	90.67
1000/630000	160,000.00	0.00	0.00	154,939.02	5,060.98	96.84
1000/634000	275,000.00	0.00	0.00	74,023.01	200,976.99	26.92
1000/635004	49,841,000.00	0.00	0.00	44,547,511.23	5,293,488.77	89.38
1000/643000	500.00	0.00	0.00	0.00	500.00	0.00
1000/650100	2,000.00	0.00	0.00	0.00	2,000.00	0.00
1000/651002	36,000.00	0.00	0.00	26,178.32	9,821.68	72.72
1000/652029	90,000.00	0.00	0.00	20,800.32	69,199.68	23.11
1000/653029	1,000.00	0.00	0.00	0.00	1,000.00	0.00
1000/655000	8,000.00	0.00	0.00	4,331.92	3,668.08	54.15
1000/658550	8,500.00	0.00	0.00	724.80	7,775.20	8.53
1000/669000	500.00	0.00	0.00	942.50	442.50-	188.50
1000/671039	220,000.00	0.00	0.00	102,980.56	117,019.44	46.81
1000/672000	700,000.00	0.00	0.00	570,652.81	129,347.19	81.52
1000/673000	300,000.00	0.00	0.00	276,233.61	23,766.39	92.08
1000/674039	620,000.00	0.00	0.00	681,152.68	61,152.68-	109.86
1000/998000	0.00	0.00	0.00	16,296.00-	16,296.00	0.00
Total	52,762,000.00	0.00	0.00	46,809,399.42	5,952,600.58	88.72

Fund 1000/02 Prison Revenue - General  
 Funds Center 1000/9999 Revenue - General

Commitment Item Displayed in	Rev for Month 1 USD	Revenue YTD 1 USD	Budget as Adj 1 USD	Over/Under 1 USD
** 1000/REVENUE	4,166,416.63	50,077,354.78	50,077,000.00	354.78
1000/MISC REVENUE	0.00	80,354.78	80,000.00	354.78
1000/469346 MISCELLANEOUS REV	0.00	80,354.78	80,000.00	354.78
1000/OTHER FIN RES TRANSFER COUNTY DUI FINES	4,166,416.63	49,997,000.00	49,997,000.00	0.00
1000/492200 COUNTY APPROPRIATION	4,166,416.63	49,997,000.00	49,997,000.00	0.00
Total	4,166,416.63	50,077,354.78	50,077,000.00	354.78



# MEMORANDUM

George W. Hill Correctional Facility  
 P.O. Box 23  
 Thornton, PA 19373

Date: January 1, 2020

To: Dave Byrne, Facility Administrator

From: Joan Skurski, Director of Learning and Development

cc: Donna Mellon, Acting Superintendent; Kelly Shaw, Assistant Superintendent; Esker Tatum, Assistant Facility Administrator; Mario Colucci, Assistant Facility Administrator

RE: **December, 2019, Education/Program Performance**

## Individual Program Performance for December, 2019

The chart below shows the number of students enrolled in each *educational course* along with the teaching hours associated with each course for the month of December, 2019.

Program	Students Participating	Total Teaching Hours
Adult Basic Education – GED Preparation	125	2748
GED Testing	45	270
WES (Workplace Essential Skills /Computer Literacy)	40	720
PLAN (Positive Living Assistance Network)	38	774
HIV Prevention Education	22	22
Flagger Training (PENN DOT Guidelines)	11	33
<b>Totals</b>	<b>281</b>	<b>4567</b>

During the month we had a total of **281** students participating in the Education Program. The largest percentage of our student body was made up of Adult Basic Education/GED program.

**GED**

Year 2020 distributed 37 earned GEDs.

A total of 45 various different GED modules were tested in December encompassing both the male and female inmate population.

The chart below indicates the number of inmates who participated and were administered each exam module along with the number of inmates that passed each GED module.

**2019 GED TEST RESULTS**

Test Module	January		February		March		April		May		June	
	Taken	Passed	Taken	Passed	Taken	Passed	Taken	Passed	Taken	Passed	Taken	Passed
RDG/Lang.Arts	14	6	9	4	7	5	4	4	2	0	11	7
Math	6	4	4	2	5	3	14	4	12	4	10	8
Science	8	6	8	5	8	7	4	4	8	4	12	10
Soc. Studies	15	6	16	6	13	8	9	5	14	4	23	7
Total Tests	43	22	37	17	33	23	31	17	36	12	56	32
Pass Rate		51%		46%		70%		55%		33%		57%
Diplomas		6		2		2		4		3		5

**2019 GED TEST RESULTS**

Test Module	July		August		September		October		November		December	
	Taken	Passed	Taken	Passed	Taken	Passed	Taken	Passed	Taken	Passed	Taken	Passed
RDG/Lang.Arts	4	3	7	2	9	4	15	10	6	1	7	3
Math	10	5	8	1	12	3	15	7	8	2	7	3
Science	4	4	16	9	9	7	14	9	8	2	14	11
Soc. Studies	7	3	23	9	15	7	15	7	4	1	17	7
Total Tests	25	15	54	21	45	21	59	33	26	6	45	24
Pass Rate		60%		39%		47%		56%		43%		53%
Diplomas		3		3		2		4		1		2



**Workplace Essential Skills/Computer Literacy (WES)**

In December, the WES/Computer Program male population had 26 students participate in the class, there were 0 certificates of completion distributed. The female participants had 14 students participate, there were 7 certificates of completion distributed to the females.

**Positive Living Assistance Network (PLAN)**

In December there was a total of 38 inmates that participated in the PLAN program. ( 15 males and 23 female students participated). December produced 5 certificate for the male population and 0 certificates for the female population.

**HIV Prevention Education**

Family and Community Service of Delaware County educate the population on HIV/AIDS/Hepatitis C prevention and risks. The Organization addresses sexual protection, readiness and planning. They can be assisted through their HIV Navigation Services and the Organization will set up client to work with the HIV Navigator to assist those who are currently living with HIV and other sexually transmitted infections. 22 men were educated in December.

The chart below reflects the number of inmates that participated in the educational treatment programs for the month of December, 2019.

Program	Students Participating	Total Teaching Hours
PREP I (Cognitive Behavioral Interventions for Substance Abuse, CBI-SA)	151	5436
PREP II (Thinking for a Change, T4C)	38	836
Anger Management (males)	48	504
Anger Management (females)	21	95
Sex Offender Program/Behavior Modification (males)	3	27
Houses of Healing (males)	23	104
Houses of Healing (females)	20	60
Parenting (males)	22	99
Parenting (females)	12	54
Transgender Group	2	6
THRESHOLDS	11	40
Totals	351	7261

During the month there were 351 inmates that participated in Education Treatment Programs.

### **PREP I (CBI-SA) Cognitive Behavioral Interventions for Substance Abuse**

This program is an eight-week evidenced based cognitive behavioral program (CBI-SA) that focuses on educating inmates on addictions and behaviors. This program provides a comprehensive understanding of addictions, coping skills, and relapse prevention skills. The therapeutic framework is CBISA (Cognitive Behavioral Intervention for Substance Abuse). This program is open to all inmates; regardless of court status. All participants receive a certificate of completion. Attendance is mandatory. All participants' progress is tracked and documented (i.e. weekly progress notes/discharge summaries).

### **PREP II (T4C) Thinking for a Change**

This program is geared toward repeat offenders who successfully completed PREP I (CBI-SA) and/or a community based treatment program. Unlike PREP 1, which focuses on addictions; this program places great emphasize on cognitive restructuring and social skills building. PREP II utilizes the (T4C) Thinking for a Change Model. The overall goal of this program is to address the cognitive, social, and emotional needs of the criminal justice population. This program includes daily treatment assignments, active participation, and after care planning. In order to successfully complete the program all participants must successfully complete 25 sessions. A strong emphasis is placed on compliance with the program rules and regulations. Eligible participants must have previously completed PREP I and/or show a sense of motivation or desire toward change.

- ❖ *There was a total of 189 inmates that participated in PREP I and PREP II classes for the month of December. A total of 38 inmates received a certificate of completion (27 males and 11 females).*

### **Anger Management**

Anger Management is an eight session treatment program for inmates with stress and issues regarding anger and impulsivity. The program is based on Cognitive Behavioral Therapy (CBT) approach to treatment. Wellness techniques focus on relaxation strategies and practiced throughout the program. The Anger Management Class had 69 participants during the month, 48 males and 21 female participants. There were 9 certificates of completion issued to the females.

### **Sex Offender/Behavior Modification**

The Sex Offender Program is a twenty-week treatment program for inmates who have committed a sexual offense. The program looks at the root causes of the individuals committing the offense and develops strategies on futuristic coping mechanisms. December enrollment was at 3 males; no certificates of completion allocated as class is mid cycle.

### **House of Healing Program**

The House of Healing Program is a twelve-week treatment program for inmates who have experienced issues of loss or trauma as children and throughout their lives. December enrollment had 43 inmates comprised of 23 males and 20 females. There were 4 certificates of completion distributed to the males and 1 certificate to the female population.

### **Parenting Support Group for Males**

Parenting Support Classes offers the attendees the opportunity to learn how to care for one another in a relationship, their child's development, how to communicate to each other's physical and emotional needs, family activities and the family functioning as a cohesive unit. A total of 22 males attended the parenting class and 0 received a certificate of completion as class is mid-cycle.

### **Parenting Class for Females**

Catholic Social Services-Delaware County Family Service Center instructs the female population. The weekly workshops cover topics on prenatal care, pregnancy, childbirth, and post-childbirth. The Organization explains the outreach initiatives provided upon release including baby clothes, food, assistance, supportive agencies for resources in mental health, medical and financial assistance to name a few. Class attendance was at 12 for the month and 4 ladies received a certificate of completion.

### **Transgender Group/Transmissions**

The Transmissions program meets with the transgender population and persons contemplating transgender options. Discussions of human sexuality along with coping skills in the prison environment are the focus of discussion. The session includes PREA issues and outside resource information. At present there are 2 clients receiving this treatment program.

### **Thresholds**

The Threshold Program is a decision-making, life skills course. Thresholds require a seven-week commitment for each teaching cycle. There are six cycles each year. The Thresholds instructors conduct one on one session (Micro Groups), along with group sessions (Macro Groups) at various times throughout the cycle. Thresholds program is based on the belief that the personal image which people hold of themselves in relation to society strongly influences their actions.

- ❖ *During the month of December 11 inmates participated in Thresholds; there were ten volunteers that instructed inmates to better life making decisions, 8 male inmates and 3 female inmates. Thresholds program graduated 8 male clients during this cycle with certificates.*

### Wellness Program

The Wellness Program is an evidence based solution program designed to provide lasting results by changing behaviors to produce sustainable and measurable results through class room education and supervised training.

Wellness is an active process of becoming aware of, and making choices toward, better health and wellbeing. Each program is easily modified based on the individual needs and goals to succeed and maintain overall wellness. The Program requires active involvement. As the inmates gain more information on what enhances their wellbeing, they can make more informed choices for the best possible lifestyle. Classes that are offered are Yoga, Boot camp, CrossFit, Body Pump, Cycling and Rowing.

The Wellness Programs encompass seven dimensions of wellness: social, emotional, spiritual, environmental, occupational, intellectual and physical. Each of these dimensions' act and interact in ways that contributes to our quality of life with an emphasis on continued growth and balance in each dimension.

- ❖ For the month of December instructors facilitated a total of 93 classes. The males attended 51 classes with 426 participants, the females attended 26 instructional classes with 212 participants. The males in the DUI Building engaged in 16 wellness classes with 164 participants. The program interacted with 802 inmates in the month of December.

The team of instructors works closely with several groups which include the PREP Program, Juvenile Population, Case Managers, Medical staff, Counselors and Correctional Officers. *Wellness classes are offered to the Vivitrol Unit five (3) days a week, PREP Program once every program cycle, Youth Offenders five (5) days a week and weekly on unit 10A.*

### Job Employment Enhancements with Certifications

**Flagger Training** Certification enables the inmate to apply for flagging positions upon release. Course is taught in accordance with PENN DOT guidelines and inmate must pass the final exam for certification, which is valid for three (3) years. Flagging on any roadway in Pennsylvania requires this certification. For the month of December 10 certifications to the male inmates were earned. To date, 127 flagging certifications have been distributed to the female and male inmates passing the course and the test.

## **Notable Mentions for 2019**

### New Programming:

- ✓ Vivitrol Program
- ✓ Flagger Certification (PENN DOT Guidelines)
- ✓ Wellness-Healthy Habits. Interaction with PREP and Vivitrol Groups
- ✓ New Choices-DELCO Community College on site visit with the female population to engage with them and inform of help upon release with the New Choices Program-National Program for Women
- ✓ Wellness Journey-(pilot) In class programming with PREP participants
- ✓ Leisure Library Lending Materials for the Blind – Braille materials for the blind have been added to the library
- ✓ Juvenile Programming- Implementation of a scheduled Juvenile programming component

## Number of inmates enrolled/participated in programming in 2019

PROGRAM NAME	# OF INMATES ENROLLED IN PROGRAMS	Certifications for Program
GED	987	37 Earned GED
PLAN	352	89
WES	434	141
THRESHOLDS	254	68
PARENTING	363	88
PREP I (Cognitive Behavioral Interventions for Substance Abuse) CBI-SA	674	437
PREP II (Thinking for a Change) T4C	178	127
ANGER MANAGEMENT	759	249
SEX OFFENDER/BEHAVIOUR MODIFICATION	81	15
HOUSES OF HEALING	530	61
TRANSGENDER GROUP	10	N/A
FLAGGER TRAINING	132	127
HIV PREVENTION EDUCATION	454	N/A
MAKER (Mothers and Kids Enjoy Reading)	17	17
VIVITROL PROGRAM	30	18
LIBRARY MATERIALS FOR THE BLIND	1	N/A

**Commitment Comparison**  
**January to December**  
**2015-2019**

	2015	2016	2017	2018	2019	DIFF 2018-2019	%Diff 2018-2019
<b>Commitments</b>	9515	9635	9873	9571	9702	131	1.4%
<b>Discharges</b>	9617	9640	9851	9655	9645	-10	-0.1%
<b>Drug &amp; Alcohol (self report)</b>	1919	1860	1768	1744	1737	-7	-0.4%
<b>Mental Health (self report)</b>	388	487	567	523	554	31	5.9%
<b>Dual Diagnosis (self report)</b>	1077	1102	1158	1312	1233	-79	-6.0%
<b>Males</b>	7527	7517	7763	7559	7639	80	1.1%
<b>Females</b>	1988	2118	2110	2012	2063	51	2.5%
<b>Black</b>	4786	4804	5048	4872	4983	111	2.3%
<b>White</b>	4291	4228	4043	3794	3665	-129	-3.4%
<b>Asian</b>	73	50	74	90	61	-29	-32.2%
<b>Hispanic</b>	365	474	614	671	852	181	27.0%
<b>Other</b>		79	94	144	141	-3	-2.1%
<b>Bail under \$25,000</b>	2181	2169	2026	1825	1866	41	2.2%
<b>Bail over \$25,000</b>	1545	1443	1328	1305	1469	164	12.6%
<b>VOP Bench Warrant</b>	2354	2367	2642	2508	2493	-15	-0.6%
<b>FTA Bench Warrant</b>	522	656	681	771	780	9	1.2%
<b>Domestic Relations B/W</b>	412	438	488	404	308	-96	-23.8%
<b>Bail</b>							
<b>VOP Bench Warrant</b>	304	264	253	240	236	-4	-1.7%
<b>Bail</b>							
<b>FTA Bench Warrant</b>	38	48	62	60	34	-26	
<b>VOP Bench Warrant</b>							
<b>FTA Bench Warrant</b>	30	38	34	37	41	4	
<b>Bail</b>							
<b>DOM Bench Warrant</b>	15	10	17	10	14	4	
<b>VOP Bench Warrant</b>							
<b>DOM Bench Warrant</b>	24	43	60	42	35	-7	
<b>FTA Bench Warrant</b>							
<b>DOM Bench Warrant</b>	8	13	16	12	9	-3	
<b>County Sentences</b>	745	658	652	555	548	-7	-1.3%
<b>State Sentences</b>	70	68	70	53	42	-11	-20.8%
<b>Lodgers</b>	178	195	159	226	197	-29	-12.8%
<b>PBPP Bench Warrants</b>	294	311	290	313	246	-67	-21.4%
<b>ICE Boarders</b>	139	408	565	613	808	195	31.8%





STAFFING PENALTIES  
2019

	Executive Office	Business Office	Food Service	Maintenance	Healthcare Services	Support Services	Records/Case Management	Security Supervision	K-9 Unit	TOTAL	Less Sewer Plant Maintenance Fee	Final Total	% of Employees Hired
January	\$0.00	\$0.00	\$0.00	\$0.00	\$6,705.12	\$0.00	\$0.00	\$20,199.52	\$137.92	\$27,042.56		\$27,042.56	89%
February	\$0.00	\$1,423.44	\$1,221.60	\$1,213.20	\$19,985.95	\$10,675.44	\$0.00	\$27,214.16	\$275.84	\$62,009.63		\$62,009.63	90%
March	\$0.00	\$3,321.36	\$1,092.96	\$2,830.80	\$33,198.94	\$24,909.36	\$2,057.44	\$21,906.24	\$137.92	\$89,395.02		\$89,395.02	89%
April	\$0.00	\$3,479.52	\$2,250.00	\$2,965.60	\$13,547.87	\$22,831.52	\$2,596.72	\$18,221.12	\$137.92	\$66,030.27		\$66,030.27	89%
May	\$0.00	\$3,479.52	\$0.00	\$2,965.60	\$7,456.95	\$21,871.52	\$3,936.24	\$12,040.40	\$137.92	\$51,888.15		\$51,888.15	89%
June	\$0.00	\$3,163.20	\$2,443.20	\$2,696.00	\$8,917.33	\$14,909.60	\$2,190.72	\$19,872.88	\$137.92	\$54,330.85		\$54,330.85	90%
July	\$0.00	\$3,479.52	\$2,687.52	\$2,965.60	\$12,874.02	\$9,504.00	\$6,700.56	\$32,594.40	\$137.92	\$70,943.54	\$2,500.00	\$68,443.54	88%
August	\$0.00	\$6,290.64	\$2,687.52	\$2,965.60	\$9,451.78	\$11,160.00	\$5,241.84	\$30,903.20	\$0.00	\$88,700.58	\$2,500.00	\$86,200.58	87%
September	\$0.00	\$6,470.40	\$2,443.20	\$2,696.00	\$11,170.02	\$8,472.00	\$3,700.80	\$49,539.92	\$965.44	\$85,457.78	\$2,500.00	\$82,957.78	95%
October	\$0.00	\$4,299.12	\$2,809.68	\$134.80	\$7,390.04	\$4,104.00	\$2,370.96	\$19,224.24	\$4,686.72	\$45,019.56	\$2,500.00	\$42,519.56	96%
November	\$0.00	\$2,846.88	\$2,198.88	\$0.00	\$23,691.53	\$0.00	\$0.00	\$5,996.96	\$3,584.16	\$38,318.41	\$2,500.00	\$35,818.41	96%
December	\$449.52	\$3,321.36	\$2,565.36	\$0.00	\$19,005.37	\$0.00	\$1,061.76	\$32,445.28	\$413.76	\$59,262.41	\$2,500.00	\$56,762.41	94%
TOTAL TO DATE	\$449.52	\$41,574.96	\$22,339.92	\$21,433.20	\$173,394.91	\$128,437.44	\$29,857.04	\$290,158.32	\$10,753.44	\$718,398.75	\$15,000.00	\$703,398.75	