

Warden's Report
March 2024

Warden Laura Williams reported the following:

Monthly Statistics –February 2024:

- Current population: as of 3/12/24: 1,190 incarcerated persons (No increase from last month's meeting)
- Weekender Program:
 - There were 18 Weekender participants in February (last month was 21)
 - 9 of the 18 were "first timers"
 - 4 were female
- Total commitments in February: 518 commitments, last month there were 611. There were 108 people who were Violation of Probation/Parole (20.85%); There were 43 FTA only (8.3%); There were 46 VOPs with new cases (8.88%).
 - February 2023: 522
 - February 2022: 530
- Total discharges in February: 540 (last month was 519)
 - February 2023: 483
 - February 2022: 531
- Recreation – Full recreation was provided unless otherwise indicated:
 - 2/1/24: 1st Shift: Unit 7
 - 2/4/24: 1st Shift: Unit 7
 - 2/4/24: 2nd Shift-2/10/24: 2nd Shift: 7B on tier recreation
 - 2/11/24: Both Shifts: 7B and 7C on tier recreation
 - 2/12/24-2/17/24: Both Shifts: 7B on tier recreation
 - 2/18/24: 2nd Shift: 4A locked in
 - 2/19/24: 4A modified recreation
 - 2/20/24: 1st Shift: Unit 9 locked in
 - 2/21/24: 1st Shift: Unit 8 locked in and 7B on modified recreation
 - 2/25/24: 2nd Shift: 4B modified recreation

Major Incidences:

A Death in Custody occurred on February 24, 2024. A 42-year-old African American male was a patient in Norristown State Hospital and found to be unresponsive in bed. CPR and emergency protocols were initiated to include community emergency response to no avail. He was declared deceased at Norristown State Hospital. In accordance with procedures, this is under review with the Montgomery County Medical Examiner.

A full facility search was completed during the month of February.

Point in Time: Census Snapshot: February 1, 2024, at 1200 hours:

	2/1/2024
Total	1223
Total Male	1084
Percentage Male	88.63%
Total Female	139
Percentage Female	11.37%
Total Sentenced	150
Sentenced Males	129
Sentenced Females	21
Percentage Sentenced	12.26%
Total Pre-Trial	1073
Percentage Pre-Trial	87.74%

Behavioral Health Statistics:

There were 706 individuals diagnosed with AMI (any mental illness) 58.15% of the current population. The data includes any person with at least 1 diagnosis within the DSM-V-TR. There were 364 individuals with diagnosed SMI (serious mental illness) 29.98% of the population. SMI includes the following specific diagnoses with a moderate-severe expression: Major Depressive Disorder, Bipolar Disorder, Schizophrenia, Schizoaffective Disorder, OCD, Panic Disorder, PTSD and Borderline Personality Disorder.

Restoration to Competency:

There are 3 participants in the Restoration to Competency Program currently. There are 3 patients enrolled in full programming and support with 3 patients in the process of being onboarded. There was 1 patient who was fully restored to competency during the month of February.

Medications for Opioid Use Disorder:

As of Tuesday March 12th, there were 149 patients enrolled in Medication Assisted Treatment which is 12.52% of the current population. There were 116 patients on Buprenorphine; 20 on Sublocade; 13 patients on Methadone and no patients on Naltrexone.

Aramark Dietary Services:

- New Aramark food service manager is undergoing facility training as well as orientation and training with Aramark.
- The Department of Health Inspection is scheduled on Thursday, March 14th
- In2Work program is tentatively scheduled to resume the week of March 18th
- ServSafe certification will be increased for all Aramark staff
- The National Restaurant Association Education Foundation supports training and curriculum to certify a person's understanding and compliance to ensure food and beverages are served safely
- The goal is to "run" the kitchen as a true commercial kitchen and certify the incarcerated population to increase employment skills for reintegration.

Training Academy:

Class 0124-A completed their academy with 7 full time Correctional Officers on February 16th. A new class began on Monday, February 5th with a graduation date scheduled for Friday, March 15th. Currently recruiting for the next class to begin on April 1st and April 29, 2024.

Employee of the Month:

The following employees were selected for March 2024: Pat O'Connor, Substance Use and Mental Health Administrator; Correctional Officer Olasunkanmi Sadiq and Academic Instructor Jillian Caspary. Incentives include parking in the employee of the month designated space, recognition amongst staff and a certificate.

Seeking Additional Employees:

George W. Hill is looking to fill the following full-time positions as soon as possible:

Security Personnel:

- Correctional Officer (\$24/hour) with paid training academy (6 weeks)
- Sergeants (\$26.50/hour)
- Lieutenant (\$28.00/hour)
- Locksmith/Key & Tool Control Coordinator
- Fire & Safety Manager

Internal Affairs:

- Intelligence Analyst

Administration:

- Deputy Warden of Security & Training

Human Resources:

- Labor Relations Generalist

Programs & Support:

- Wellness Instructor
- Case Manager
- Substance Use Counselor
- Volunteer Coordinator

Cost Recovery Items –February 2024:

February 2024	Monthly	YTD	Prior Year Total
Deposits to General Fund			
Processing Fee	\$21,170.36	\$41,539.41	\$231,668.58
Damage to Prison Property	\$794.34	\$1,262.69	\$5,603.69
Medical Visits	\$511.33	\$832.25	\$7,293.99
Postage	\$17.34	\$17.34	\$28.34
Vending Commissions	\$3,480.14	\$3,480.14	\$33,518.51
Total Funds Recovered	\$22,493.37	\$43,651.69	\$244,594.60
Deposits to Inmate Welfare			
Under \$1.00	\$5.03	\$13.88	\$47.83
Interest Income	\$12,591.10	\$25,969.76	\$113,855.18

Commissary Commissions	\$37,325.71	\$90,005.54	\$543,219.88
Total Funds	\$49,921.84	\$115,989.18	\$657,122.89
Balance of Inmate Welfare Fund as of 1-31-2024	\$3,995,555.62		

Capital Improvements and Projects - Roof:

The Administration roof is the in the most dire condition and requires a full replacement. There are two phases for roof repair. Phase one: all roofing materials and HVAC units were surveyed by qualified professionals. Preliminary assessments projected the cost of a full replacement to be \$2.3 million. The full funding for the capital improvement project is in the approved 2024 capital plan. On January 16th, a virtual pre-bid conference was held. On January 17th, an on-site meeting occurred. The PLA and responsible contractor agreements were submitted. Weatherproofing Technologies, Inc. was selected and has provided a price quote that was approved during the March 6th County Council meeting. Total cost of replacement is \$2,006,901.52.

Phase 2: Weatherproofing Technologies will be fully responsible for the management and oversight of the roofing project. The other roofs at the facility will not require a full replacement but will require a recoating and new HVAC units. Future bids and assessments will need to occur for the remaining roofs, in concert with county procurement expectations, competitive bidding, and responsible awards. George W. Hill will continue to partner with the Department of Public Works.

BSI has been selected as the Construction Management Firm for the Kitchen Renovation project as well as the Security Systems Project the contract is still being finalized and a tentative schedule for project planning/implementation will be presented in collaboration with Public Works.

Emergency Repairs for the HVAC on Unit 2:

- Elliott Lewis is the prison's Costars vendor, and are currently in contract with them for servicing of HVAC units
- Unit 2 HVAC rooftop unit was identified to have a malfunction in the heat exchanger which required a replacement (parts, not a full unit)
- Parts are being sourced
- Estimated cost amount not to exceed \$29,500.00 and will require additional County Council approval

There was discussion among the JOB. Motion made by Judge Amoroso to approve hiring Elliott Lewis to perform the emergency repairs on the rooftop HVAC Unit, seconded by Ms. Love. Motion carried unanimously.

Programs and Support Updates:

Chaplaincy Department: Ramadan began at sunset on Sunday, March 10th and will continue until Tuesday, April 9th. The incarcerated population has been advised by facility postings, verbal communication, block representation meetings and electronic communication with the facility tablets. There are 199 participants in the EID fast. Newly committed incarcerated persons who wish to observe the fast-during Ramadan, will be medically assessed to determine eligibility. Job member Jonathan King and Safe Corridors have provided donations for Muslim EID cards so that the population can send them to their family.

Job Fair:

In partnership with PA Career Link Delaware County Workforce Development, George W. Hill will be hosting its first Incarcerated Person Career and Resource Fair on Wednesday, April 17th from 12:30pm to 3:30pm. Second Chance Employers and Vendors Registration are required by March 22, 2024, in order to attend. For more information, please reach out to Joan Skurski at Skurskij@co.delaware.pa.us or Michael Bonaddio MBonaddio@eds.com

Education & Workforce Development:

Congratulations to the Education Team and Academic instructors for achieving the highest GED completion in one month ever in the history of George W. Hill! There were 17 GEDs earned during the month of February.

Referral Resources:

Savage Sisters provides trauma informed recovery houses, harm reduction and outreach services.

Case Managers:

D.W. Faly welcomed two additional case managers:
Jason Collins
Eric Dixon

Delaware County Reentry Program (DCRP):

Programs & Reentry Administrator, Kelly Shaw stated that the official kick-off of the Delaware County Reentry Program was on Tuesday, March 5th. Currently there are 6 incarcerated persons enrolled in the program. DCRP collaborates with participants to provide extensive case management and comprehensive reentry plans. The voluntary service is open to sentenced Delaware County Residents, identified by the Office of the Public Defender and Office of the District Attorney. In partnership with Public Health Management Corporation, they anticipate serving 100 individuals over the next 3 years supporting reintegration into the community. The DCRP is funded through a Bureau Justice Assistance Grant awarded to Public Health Management Corporation.

EDSI First Step Program/Pathway Home 3 Grant Update:

The Delaware County Workforce Development Board was awarded the Pathway Home 3 Grant on July 1st, 2022. The grant provides incarcerated adults with critical skill-building and supportive services prior to and after release so they can successfully reenter their communities and the labor force. Those enrolled in the program have worked one on one with a Career Coach to create an Individualized Development Plans identifying SMART goals toward gaining and maintaining employment, as well as transitional needs they may have post release. Needs include housing, food, mental health, recovery resources and any other basic needs that may present as barriers.

To date, 50 out of 15 people (grant capacity) have been successfully enrolled and completed the program with recruitment ending June 30, 2024. The Programs Department has received approval for a grant modification on December 12, 2023. The modification increases eligible participants from those being released to a Delaware County address to also include Philadelphia and Chester County residents.

- 84% of clients have received links to community resources
- 5 clients have gained employment with a 33% retention rate
- Mental health support was discussed with those that have not maintained employment to support them maintaining work
- 84% of clients have completed workshops pre-release
- 70% of clients have completed additional elective workshops or Career Acceleration Programs
- 40% of clients have earned credentials in Flagger Force Certification, Forklift Certification, and or Customer Service Certification

Motion made by Judge Amoroso to support a one-year extension of the EDSI Program Pathway Home 3 Grant, seconded by Mr. Corson. Motion carried unanimously.