

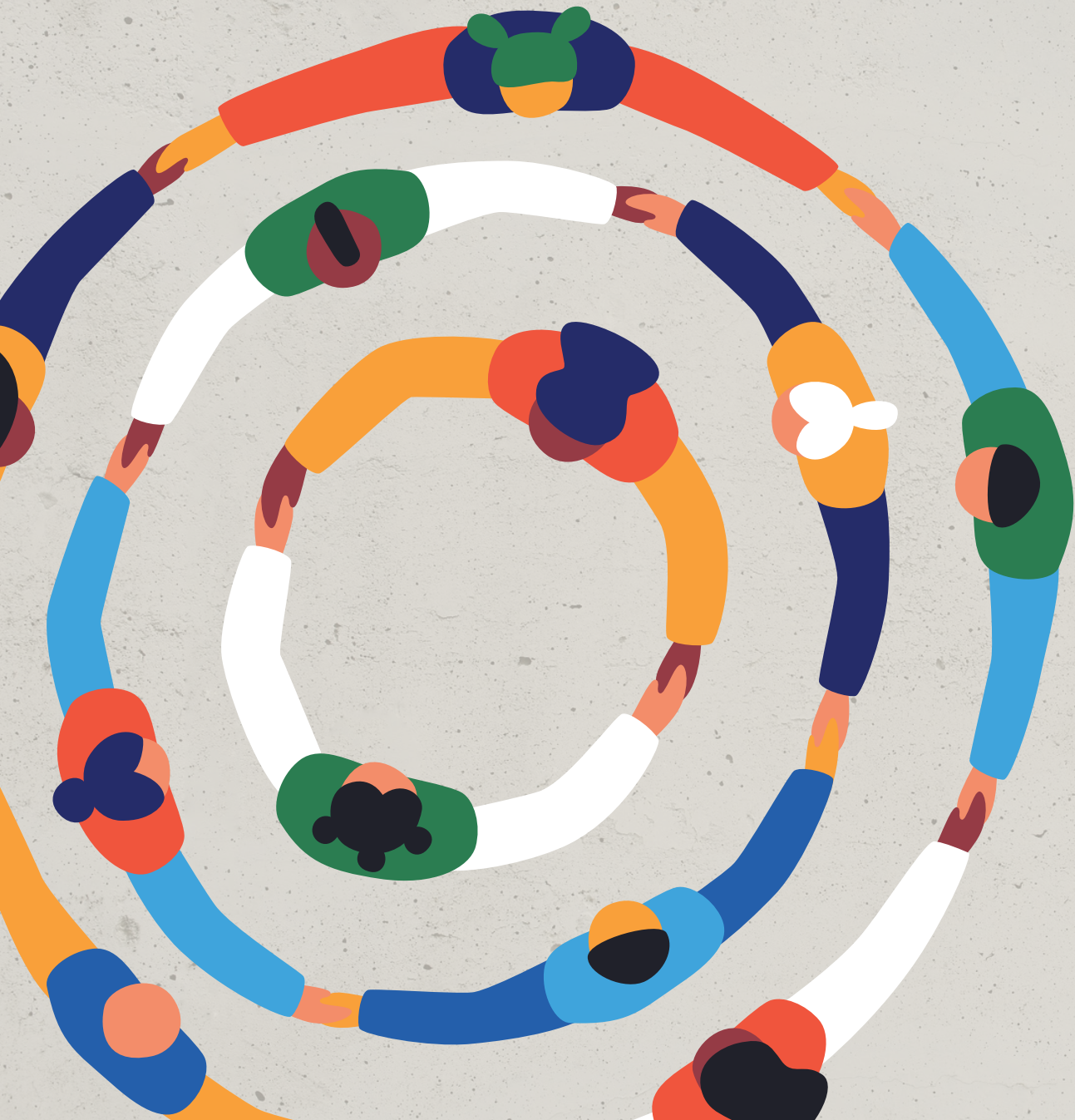
Empowering Communities Together:

Building Partnerships to Promote a Healthier Delaware County

DCHD
DELAWARE COUNTY HEALTH DEPARTMENT

2024 ANNUAL REPORT





**Better
Together.**

Table of Contents

Mission, Vision & Values	4
Strategic Priorities.....	5
Director’s Message	6
Board of Health.....	7
Leadership Team.....	8
Public Health Essential Services.....	9
DCHD at a Glance	12
Budget Breakdown	13
Key Services.....	14
Program Highlights.....	15
Communication & Outreach Efforts.....	21
Staff Engagement.....	23
Employee Recognition	24
Organizational Chart	25

Mission, Vision & Values

Our Mission

Is to prevent injury, illness, disease, and premature death through the promotion of healthy behaviors, protection of the environment, and prevention of the spread of disease and illness.

Our Vision

Is to ensure health promotion, disease prevention, and health protection for all Delaware County residents.

Our Values



ACCOUNTABILITY

Commitment to use current public health practices in a transparent way to advance operations.



COLLABORATION

Promote partnerships with businesses, organizations, community members, and government agencies to maximize our impact and improve health.



EQUITY

Ensure optimal health conditions for all residents.



INNOVATION

Foster and support a culture of professional growth and inquiry to achieve leading practices in community health.



LEADERSHIP

Serve as lead health strategist, advocate, and voice for public health in Delaware County.



STEWARDSHIP

Respect and honor the public trust by efficiently managing County health resources equitably, responsibly, and with integrity.

Strategic Priorities

Priority A

ENHANCE COMMUNICATION

Strategies:

1. Finalize Communication Plan and address language and readability issues.
2. Define Ambassador roles and responsibilities for Board Members.

Priority C

21ST CENTURY PUBLIC HEALTH MODEL

Strategies:

1. Complete Department Plans including Public Health Preparedness Plan, Communications Plan, Community Health Assessment, Community Health Improvement Plan, and Strategic Plan.
2. Improve Workforce Development.
3. Continuous Quality Improvement (CQI)
4. Develop Performance Management (i.e., “Achievelt”).
5. Diversifying and braiding funding streams.
6. Care coordination and advocacy by the Board (i.e., long-term case coordination strategy).
7. Operate as Chief Health Strategist.

Priority B

GREATER USE OF DATA

Strategies:

1. Complete the Community Health Assessment.
2. Create routine data reports (i.e., inspection analytics, defined audiences, etc.)

Priority D

COMMUNITY HEALTH IMPROVEMENT PLAN

Strategies:

1. Leverage Community Health Assessment (CHA) information into the future.
2. Establish priorities informed by CHA.
3. Identify community partners for programing initiatives.
4. Develop health improvement plan by 2024.

Summary

The Board of Health held a two day retreat with strategic planning experts to work through a strategic planning session that sharpened and defined the priorities for the Department. A lot of strategic work was completed prior to the launch of the DCHD. However, after 18 operational months a refresh to the strategic planning was needed to clearly define the priorities that the BOH wanted the Department to focus on. Those priority areas and strategies are outlined above. The DCHD has developed activities to carry out the strategies and achieve the goals. The Strategic Plan will guide the DCHD operational efforts for the coming years.

Director's Message

Dear Delaware County,

As we reflect on the past two years of Delaware County's commitment and fortitude to establish a public health department, it is with great pride and gratitude that I present to you the Delaware County Health Department's (DCHD) annual report. This report highlights the two years' worth of accomplishments. In these pages, you will find a testament to the dedication, resilience, and innovation of our team and our partners as we navigated unique challenges together.

Since the establishment of DCHD in 2022, we have persevered in achieving and exceeding our start-up goals. Uncertainty and ambiguity are expected in a start-up environment. Our commitment to safeguarding the health and well-being of our communities remained steadfast.

Through collaborative efforts of community partners, investment from stakeholders, and support from Delaware County leadership and the Delaware County Board of Health, we made significant strides in promoting health equity, preventing disease transmission, and protecting the environment. Our initiatives ranged from building a food establishment licensing and inspection program, vaccination campaigns, disease surveillance, community screenings, and outreach and education. All of these efforts are aimed at empowering individuals and communities to lead healthier lives. We are "people serving people."

We recognize that our work extends far beyond the confines of our department — it is a shared responsibility that requires collective action and engagement from all sectors of society. With that, we successfully completed the first Delaware County Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) framework. Using the CHA, hyper local data set the priorities of the CHIP that were agreed upon by partners. Together, we have demonstrated the strength of working together to set priorities and create a collective impact model to confront the public health challenges of Delaware County.

As we look ahead, we will galvanize our commitment to promoting health and well-being for generations to come. The mission of the DCHD is to prevent injury, illness, disease, and premature death through the promotion of healthy behaviors, protection of the environment, and prevention of the spread of disease and illness.

I extend my deepest appreciation to our dedicated public health team, partners, and stakeholders for their unwavering support, collaboration, and belief in the DCHD vision to ensure health promotion, disease prevention, and health protection for all Delaware County residents. Together, we will continue to chart a course towards a healthier, more equitable future.

Sincerely,



Melissa C. Lyon, MPH, CPH
Director

Board of Health



Dr. Patrick Brennan, Dr. Lily Higgins & Rosemarie Halt

Dr. Patrick Brennan

Patrick J. Brennan, MD, an infectious diseases physician and professor of medicine, is the Chief Medical Officer and Senior Vice President for the University of Pennsylvania Health System. He oversees Clinical Effectiveness and Quality Improvement, Graduate Medical Education, and Patient Safety. Dr. Brennan led Penn Medicine's COVID-19 response and has received several awards, including the CDC Lifetime Achievement Award and a Philadelphia Regional YMCA Honoree Award.

Dr. Lily Higgins

Dr. Lily Higgins is the Corporate Chief Medical Officer for AmeriHealth Caritas' Pennsylvania Medicaid managed care plans, Keystone First and AmeriHealth Caritas Pennsylvania. She oversees quality assurance initiatives, clinical programs, and relationships with the local medical community. Dr. Higgins has developed programs to improve health outcomes and equity and is a board-certified pediatrician with thirty years of clinical experience.



Dr. Annemarie Hirsch

Oni Richards

Rosemarie Halt

Rosemarie Halt, RPh, MPH, is a registered pharmacist with over 35 years of experience in healthcare, specializing in health policy and public health. She is the founder of Fawn Hill Health Policy Consulting and currently serves as the Chair of the Board of Health for Delaware County. Rosemarie has held key roles such as Interim Health Policy Director for Children First and COVID Director for Delaware County.

Dr. Annemarie Hirsch

Dr. Hirsch is an epidemiologist and Associate Professor at Geisinger and the director of the Geisinger-Johns Hopkins Bloomberg School of Public Health, Center for Community Environment and Health. She holds degrees from LaSalle University, Columbia University Mailman School of Public Health, and The Ohio State University. Her research focuses on social and environmental determinants of health, particularly cardiometabolic disease, and is funded by the NIH, CDC, Pennsylvania Department of Health, and various grants.

Oni Richards

Oni Richards is the Executive Director of the African Family Health Organization (AFAHO), where she has led its expansion to serve African and Caribbean immigrant communities in Philadelphia. She has over 10 years of experience improving health outcomes and promoting health equity. Richards has developed Philadelphia's first clinic-community partnership supporting women impacted by female genital cutting and is driven by a commitment to equity.



National Public Health Week Proclamation
Rosemarie Halt, Dr. Monica Taylor, Melissa Lyon
& Dr. Lily Higgins

Leadership Team



Front row, left to right:

Marie Carbonara
Environmental Health Administrator

Gifty Akomea Key,
Population Health Administrator

Stephanie Reese,
Personal Health Administrator

Melissa Lyon,
Director

Lora Werner,
Deputy Director

Cebele Rodriguez,
Operations Administrator

Back row, left to right:

Chris Walmsley,
*Deputy Director of Operations/Chief
Financial Officer*

Tina Burling,
*Finance and Administrative Services
Administrator*

Victor Alos Rullan,
Epidemiologist

What is Public Health?

Public health focuses on preventing injury, illness, disease and premature death through the promotion of healthy behaviors, protecting environments and preventing the spread of infectious and communicable diseases. Public health is the science and practice of promoting and protecting the health and well-being of populations, rather than focusing solely on individuals. It encompasses a wide range of efforts aimed at preventing diseases, prolonging life, and promoting health through organized efforts and informed choices of society, organizations, public and private, communities, and individuals.

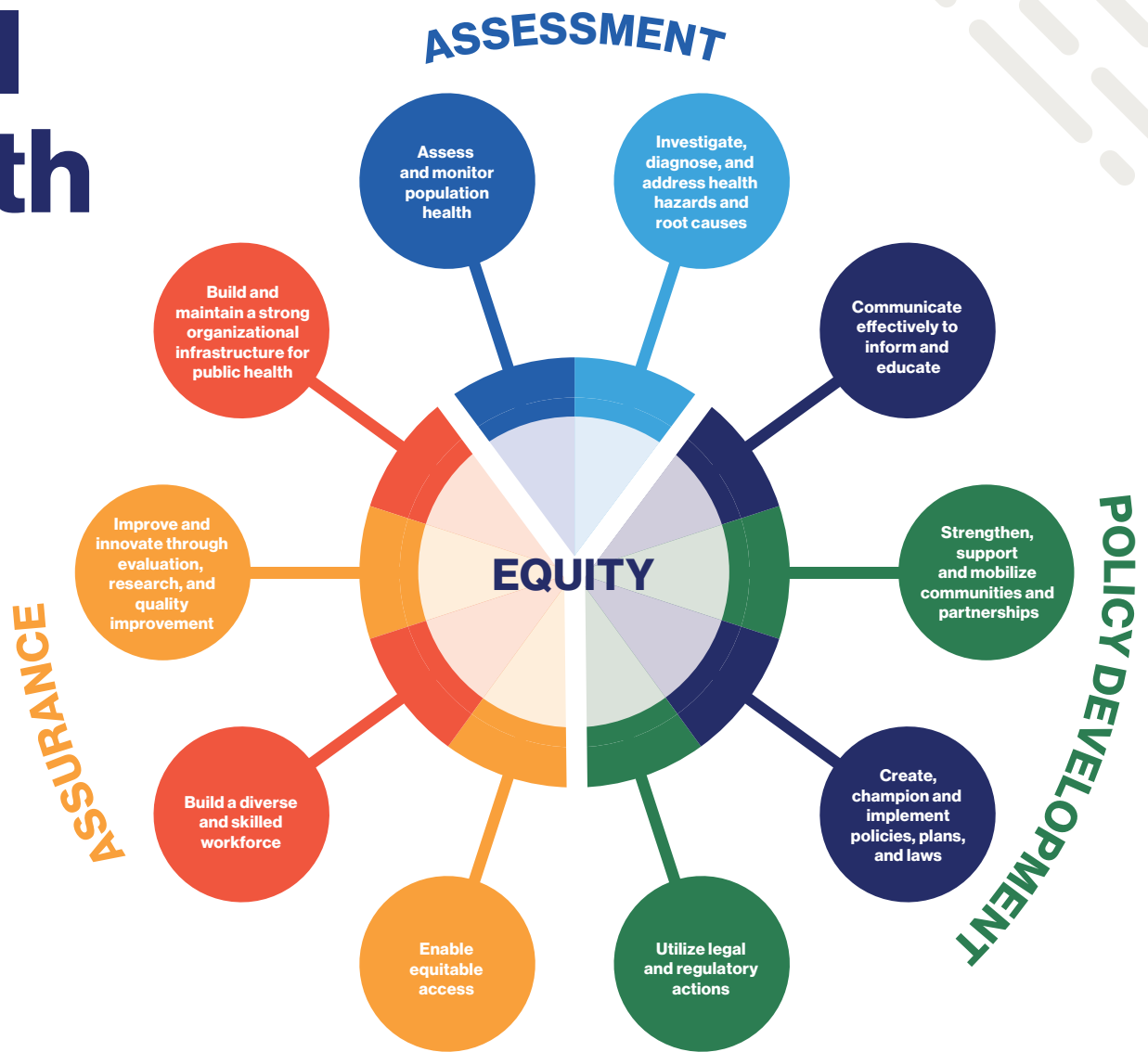
Public health works to improve the overall health of communities through various means, including:

- 1. HEALTH PROMOTION AND EDUCATION:** Public health professionals educate individuals and communities about healthy behaviors and lifestyles, such as proper nutrition, regular exercise, and avoiding harmful substances like tobacco and alcohol.
- 2. DISEASE PREVENTION AND CONTROL:** Public health initiatives aim to prevent the spread of diseases through measures like vaccination programs, disease surveillance, and promoting hygiene practices.
- 3. ENVIRONMENTAL HEALTH:** This field focuses on the relationship between the environment and human health, addressing issues such as air and water quality, sanitation, and the impact of environmental hazards on health.
- 4. HEALTH POLICY AND ADVOCACY:** Public health professionals work to develop policies and regulations that promote health and safety, such as smoking bans, food safety standards, and regulations on pollutants.
- 5. HEALTH EQUITY:** Public health efforts strive to reduce health disparities and ensure that everyone has access to the resources and opportunities needed to achieve good health.
- 6. EMERGENCY PREPAREDNESS AND RESPONSE:** Public health agencies prepare for and respond to emergencies such as natural disasters, disease outbreaks, and other public health threats.

Overall, public health is a multidisciplinary field that draws on knowledge and expertise from various disciplines, including epidemiology, biostatistics, environmental health, health policy, sociology, and behavioral science, to improve the health of populations and promote social justice and equity.

10 Essential Public Health Services

The 10 Essential Public Health Services provide a framework for public health to protect and promote the health of all people in all communities. To achieve equity, the Essential Public Health Services actively promote policies, systems, and overall community conditions that enable optimal health for all and seek to remove systemic and structural barriers that have resulted in health inequities. Such barriers include poverty, racism, gender discrimination, ableism, and other forms of oppression. Everyone should have a fair and just opportunity to achieve optimal health and well-being



Foundational Public Health Services

The Foundational Public Health Services (FPHS) define a minimum package of public health capabilities and programs that no jurisdiction can be without. The FPHS framework was updated in 2022 to assure it reflects the evolving nature and modernization of governmental public health. The FPHS framework outlines the unique responsibilities of governmental public health and can be used to explain the vital role of governmental public health in a thriving community; identify capacity and resource gaps; determine the cost for assuring foundational activities; and justify funding needs. However, to best serve their communities, health departments will provide additional services and may require additional capacity in different areas.

The DCHD uses the 10 Public Health Essential Services and the Foundational Public Health Services as the frameworks for which the county's public health is designed, implemented and evaluated. These reliable frameworks will ensure that the DCHD is providing the best, comprehensive public health work to meet the needs of all populations that reside in Delaware County.



DCHD at a Glance



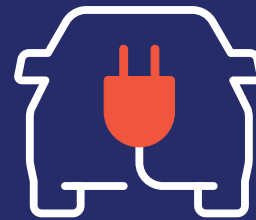
81
CURRENT
EMPLOYEES



\$8,673,764
GRANT DOLLARS
AWARDED IN FY24



24 HOUR
WELLNESS LINE



30+ FULLY
ELECTRIC FLEET



2 WELLNESS
CENTERS
WITH 3
LOCATIONS

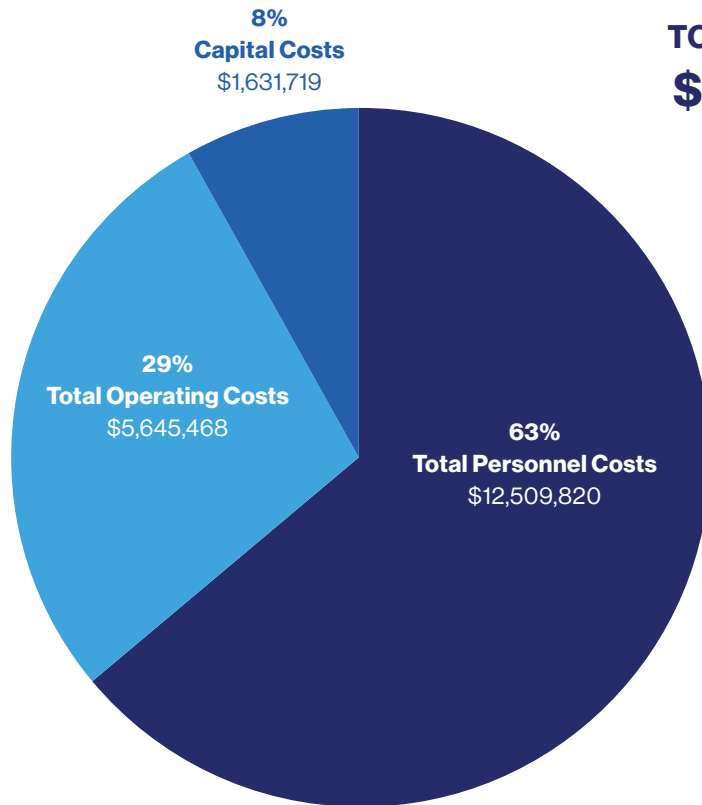


72 OUTREACH
EVENTS IN
2023

Budget Breakdown

Expense Fiscal Year 2023-2024

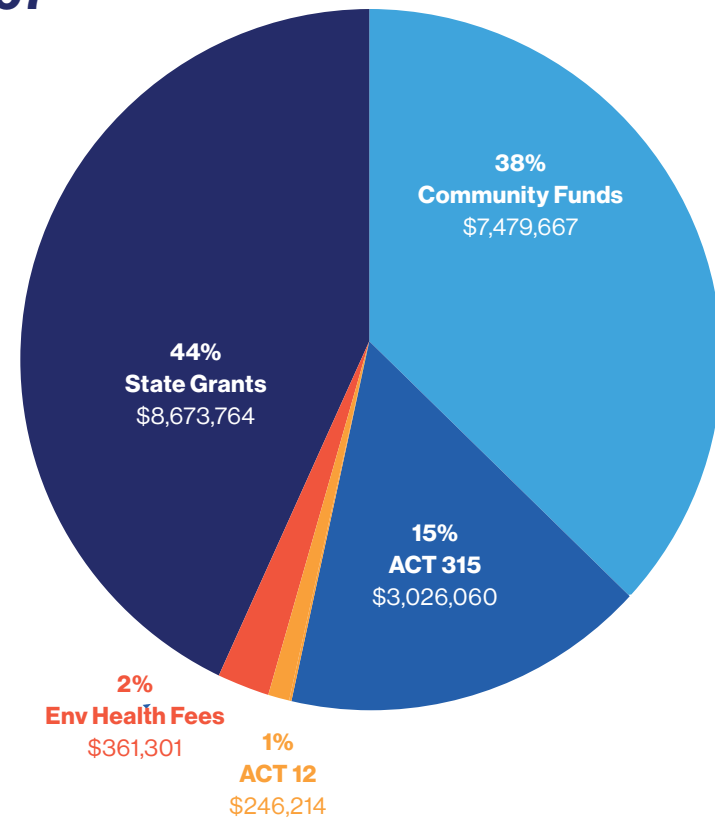
HOW THE BUDGET IS SPENT



TOTAL BUDGETED
\$19,787,007

Revenue Fiscal Year 2023-2024

HOW THE BUDGET IS FUNDED



Key Services



Environmental Services

- Retail Food Safety Inspections and licensing
- Public Bathing Place Inspections and registrations
- Institutions (schools, early childhood learning centers) inspections and certifications
- Campground, Mobile Home Parks, and organized camp inspections
- Sewage/Act 537 (Onlot Septic) Permit Program
- Well Water Program
- Mosquito-borne Disease Control Program
- Public health nuisance investigations
- Provide education on healthy environments within inspected facilities

Personal Health/Epidemiology

- Tuberculosis Management and Treatment
- Specialized STI Clinics i.e., Syphilis, Gonorrhea, Chlamydia
- HIV Services
- Disease Investigations of reportable diseases
- Vaccines for Children Program
- Maternal Child Health Program
- Animal Bite Investigation / Rabies Prevention
- School Nurse Liaison

Population Health/Epidemiology

- Community Health Assessment
- Chronic Disease Prevention
- Health Education
- Public Health Emergency Preparedness for emergency events, including pandemics, emerging infectious diseases
- Delaware County Health Department Wellness Call Center
- Health Equity Promotion

Administration Highlights

The Administration division is responsible for the overall management and operations of the department to ensure efficient and effective delivery of public health services.

Over the last two years, Administration oversaw a rapidly evolving department comprising 81 employees across 4 divisions at 3 different office locations. During this formative period, Administration facilitated DCHD's implementation of mandated foundational local public health services. These efforts have extended to developing partnerships with government entities and key stakeholders. Administration was instrumental in creating public health business policies and procedures aimed at establishing an accreditation-ready department. Notably, in February 2024, Administration implemented a department-wide electronic timekeeping system to enhance department-wide accountability and efficiency.

Ensuring fiscal responsibility, Administration managed county, state, and federal funds effectively, with a 2023-2024 operating budget totaling \$19,787,007. DCHD's five-year operational budget remains consistent, and DCHD maximized State Aid Applications (Act 315 and Act 12) submissions in 2022, 2023, and 2024. Leveraging state and federal grant opportunities, Administration reduced the county's contribution to the department by 35% in the first operational year while administering 12 grants for the fiscal year 2024.

The DCHD leadership also participates in community engagement in unique and significant ways. The DCHD Director, Deputy Directors and Administrators serve on a number of executive committees, coalitions and task forces. A few examples of those include co-chairing the Pennsylvania Public Health Policy Coalition, the Delaware County Opioid Settlement Taskforce, the Zero-Waste Taskforce, Delaware County Lead Poisoning Prevention Coalition. This allows DCHD leaders to bring forth a health-in-all polices approach to county-wide decisions and program development.

The Delaware County Health Department (DCHD) completed its first community health assessment (CHA) with residents, organizations, businesses, and government agencies. This assessment identified key health assets, needs, and disparities in Delaware County. The CHA aimed to understand public health issues and provide data for strategies to improve health. The process identified three priority areas for the Community Health Improvement Plan. Population-based health strategies and programs are developed with partners and tracked for success over three to five years.

Community Health Improvement Plan

1

Promote whole person care, prevent mental health & substance use disorders

2

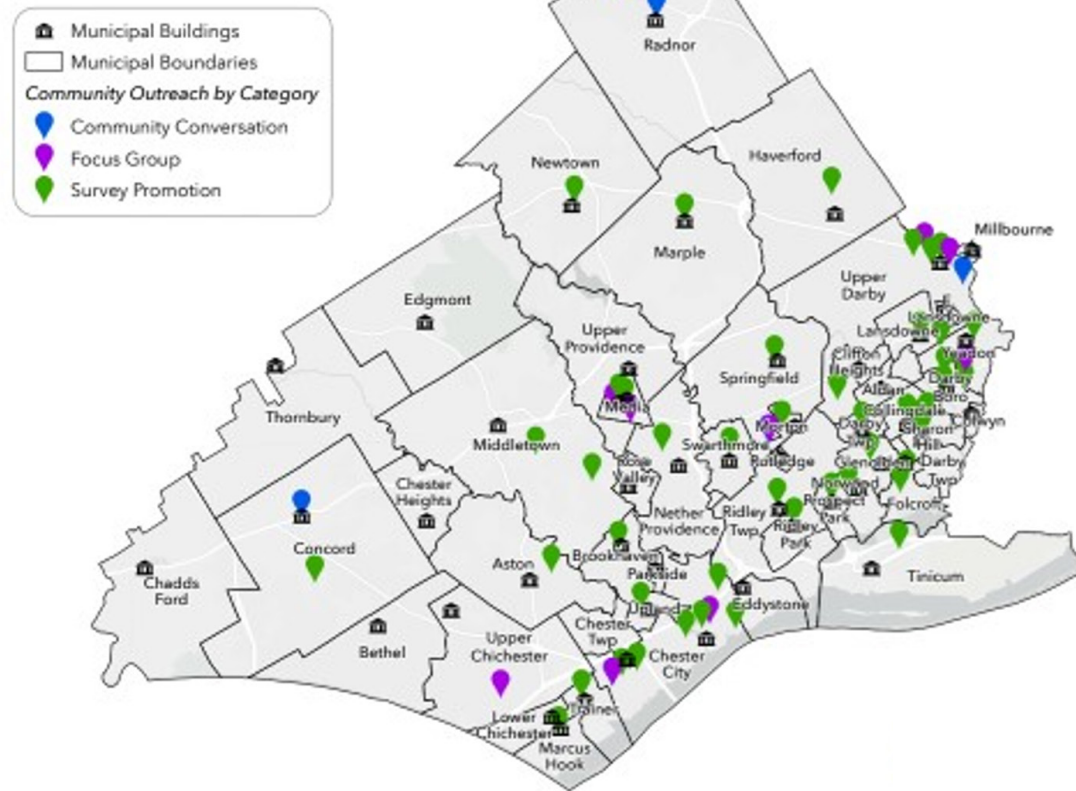
Maternal, parental, and infant health

3

Prevent chronic diseases

CHA Community Engagement Survey Results

Delaware County Health Department
Community Survey Outreach by Category



Survey Statistics

4,728 residents surveyed

157.6% of our survey goal reached

76% have lived in Delco 10+ Years

5 community conversations

9 focus groups

3 priority areas and 2 overarching themes were identified

Epidemiology Highlights

The Epidemiology division plays a crucial role in monitoring, investigating, and preventing the spread of diseases within the community.

Throughout the reporting period, Epidemiology's efforts have been focused on safeguarding public health through a range of initiatives. During the 2022 Ebola outbreak period, Epidemiology provided support for screened travelers from high-risk countries for Ebola symptoms, aiming to curtail the potential spread of infection to the U.S. In January 2023, Epidemiology and Personal Health conducted comprehensive investigations into school tuberculosis and food handler Hepatitis A cases, demonstrating DCHD's commitment to proactive health management. Moreover, Epidemiology's surveillance and investigative efforts remained vigilant, particularly in addressing unusual increases in reportable diseases. Notably, in 2023-2024, Epidemiology conducted thorough surveillance and investigation of multi-jurisdictional measles and pertussis clusters, ensuring swift response and containment measures.

Epidemiology's dedication to data-driven insights is evident in the completion of the first Delaware County and municipality level childhood lead poisoning report in October 2022. This report not only highlighted areas at greater risk for lead poisoning but also proposed targeted mitigation strategies. Furthermore, Epidemiology initiated and consistently published infectious disease reports on a quarterly and annual basis on the DCHD website, enhancing transparency and public awareness.

In addition to acute disease management, Epidemiology remains committed to addressing chronic diseases and health disparities through ongoing analyses. One area of focus is disparities in breast cancer mortality. Epidemiology's collaborative efforts extend across public and private sectors, including academia and non-profits, reflecting a commitment to fostering partnerships that amplify our impact on community health outcomes.

Department Statistics

29,538+ cases of infectious disease tracked

74 different diseases monitored based on their mode of transmission

34+ seasonal respiratory surveillance reports distributed

5 quarterly infectious disease reports available at
delcopa.gov/health/pages/epidemiology.html

Personal Health Highlights

The Personal Health division typically focuses on providing direct services and programs aimed at promoting individual health and wellness within the community.

Throughout the reporting period, Personal Health made significant strides in expanding access to disease prevention healthcare services and promoting public health initiatives across Delaware County. In 2022, the establishment of two clinics at the Delaware County Wellness Centers in Yeadon and Chester marked a pivotal moment in providing essential public health clinical services to residents. These clinics offer a range of services including free STI/HIV testing and treatment, pregnancy testing, immunizations for eligible children and uninsured adults, and tuberculosis (TB) screening and treatment. The adoption of an Electronic Health Records (EHR) system in May 2023 further modernized care delivery, improving coordination and efficiency in patient care. Moreover, Personal Health actively supported the rollout of a new statewide vaccine inventory system in January 2024, ensuring the seamless distribution and management of vaccines across the county.

In 2024, Personal Health re-established Delaware County's Immunization Coalition, fostering collaboration and coordination in vaccination efforts. Notable vaccination activities led by Personal Health over the last two years included providing vaccines for approximately 2,000 individuals across all age groups, ranging from infancy to senior citizens. Personal Health partnered with Population Health to host several special vaccination events, such as the "back to school" vaccine clinics in Yeadon, a seniors' vaccination event in Chester, and a vaccine clinic at Murphy's Giving Market in Upper Darby. This work demonstrates DCHD's commitment to reaching diverse populations and promoting immunization uptake.

Other Personal Health achievements include the TB clinical team's impressive 84% completion rate for latent TB patients requiring medication in 2022. The establishment of the "Doing Delco Safely" free condom distribution program in 2023, and the department's swift response to the Mpox outbreak, including disease investigation and vaccination efforts. Additionally, intensive ongoing efforts were dedicated to childhood lead poisoning prevention through case management, healthcare provider outreach, and coordination of future programming.

Significant strides were also made in maternity and family care initiatives. Partnerships with organizations such as the Maternity Care Coalition, Foundation for Delaware County, and Pettaway Foundation were initiated in 2023 to increase opportunities for doula training and support. In 2024, the publication of Requests for Proposal for new grant-funded doula/birth companion programming further underscored the department's commitment to maternal and child health. These accomplishments reflect the department's dedication to promoting wellness and ensuring equitable access to healthcare services for all residents of Delaware County.



Environmental Health Highlights

The Environmental Health division plays a vital role in safeguarding public health by addressing environmental factors that may impact the health and well-being of the local population.

Environmental Health provided licensing and inspection services and continuous support and technical assistance to businesses, individuals, and groups for the local jurisdictions in the county DCHD has authority over. This included investigation and response to foodborne illness concerns and public health nuisance complaints, reflecting the department's commitment to safeguarding public health and ensuring regulatory compliance within the community.

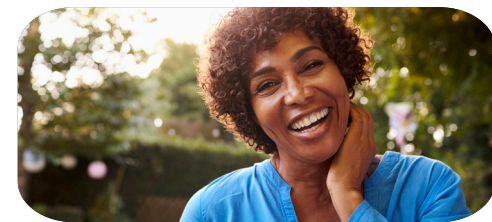
Environmental Health's Inspections and Licenses program achieved notable milestones during the reporting period. This included implementation of an Inspection Management System (IMS) in August 2022, which facilitated electronic reporting and application/fee submission and provides a public portal for viewing DCHD inspection reports. In 2023, routine compliance inspections were conducted for approximately 2,600 facilities under DCHD jurisdiction, resulting in the licensing, registration, or certification of approximately 80% of all current food facilities and bathing places.

The division launched well water and sewage permitting programs in summer 2023, issuing 28 well/septic permits/licenses. In 2024, a partnership with the Delaware County Planning Department commenced to develop GIS soil composition mapping and define property lines for these programs.

Additionally, the division initiated the development of a liquid waste hauler program in 2023 and implemented regional zones for environmental health specialists in January 2024 to enhance operational efficiency.

Demonstrating an ongoing commitment to prevention, in 2023 Environmental Health established a partnership with Penn State University to offer public and business opportunities to complete Food Safety Manager certification.

The Environmental Health division expanded and modernized the county's longstanding Mosquito-borne Disease Surveillance and Control program. In 2023, significant progress was made with the detection of 192 positive West Nile Virus mosquito pools. Additionally, five adulticide treatments were conducted to mitigate mosquito populations. Environmental Health assisted the state in adult tick sampling in October 2023, surpassing the goal of collecting 50 ticks across two different locations. Looking ahead to 2024, DCHD secured increased grant funding from the state to develop a new outreach initiative aimed at prevention through educating high-risk community members about West Nile Virus and other vector-borne diseases.



Population Health Highlights

The Population Health division focuses on improving the health outcomes and well-being of the entire community by addressing the underlying factors that influence health at a population level.

In the past two years, Population Health launched several impactful initiatives and partnerships. One notable program, “Delco Revive,” was introduced in 2023, focusing on harm reduction and lifesaving education.

Population Health includes the DCHD Wellness Line, a crucial department-wide resource that addressed 14,825 calls from April 2022 to March 2024. In an effort to continually improve service quality, customer satisfaction surveys were initiated for callers, revealing an impressive 95% satisfaction rate among respondents from May 2023 to March 2024.

Community outreach efforts have been a priority, with a particular emphasis on health education events. Collaborating with Jefferson Health, the Population Health organized three mobile cancer screening events in Yeadon in 2023. Population Health also partnered with Personic to facilitate free COVID-19, Flu, and RSV testing at the Yeadon Wellness Center from June 2022 to April 2023, along with the distribution of free COVID-19 home testing kits and personal protective equipment to community members and partners, including community shelters.

In addition, Population Health established partnerships with Keystone First, Chef Dad, the Share Food Program, and YMCA for the “Cooking for Wellness” initiative in March 2024.

In a regional effort with Drexel University, Population Health’s Public Health Emergency Preparedness team developed a Public Health Risk Assessment Tool in 2022-23, enhancing preparedness and response capabilities. Additionally, the activation of the Public Health Emergency Operations Center and execution of the First Responder Point of Distribution Plan in June 2023 exercised the department’s readiness to address emergencies.

In collaboration with the Personal Health department, Population Health implemented an embedded contract school nurse preparedness program in 10 Delaware County Public School Districts from 2022 to 2024, furthering efforts to promote health and well-being within the school community.

Delco Revive

20+ partnerships created

Over 1,700 Narcan Kits disseminated

Over 3,000 test strips disseminated

5 CPR classes implemented

11 overdose prevention education sessions delivered

Communication & Outreach Efforts



@DelcoHealth

Dec. 2023 - 1.4K Followers
98.6K Reached

Dec. 2022 - 600 Followers
7.6K Engagements



@delcohealthdepartment

Dec. 2023 - 560 Followers
19.6K Impressions

Dec. 2022 - 292 Followers
24.8K Impressions



@DelcoHD

Dec. 2023 - 147 Followers
24.8K Impressions

Dec. 2022 - 50 Followers
Average 2K Per Month



Top Performing Posts



**BLACK HISTORY MONTH
PUBLIC HEALTH PIONEER**

Facebook

5,419 - Accounts Reached
995 - Engagements



CANADIAN WILDFIRE

Facebook

15.9K Accounts Reached
2.4K - Engagements

DCHD FULL HOUSE REEL

Instagram

651 - Views
80 - Interactions



DCHD in the News

Paid Media

Elemento Productions:

- Branding STI/HIV, and Immunizations Videos

SEPTA:

- Syphilis Awareness and HPV Vaccination Campaigns



Earned Media

Earned Media is referred to as no cost of local or national news coverage.

Top Stories

- Penn Wood Tuberculosis Case
- DCHD Delivers 1-Year Department Anniversary Gift
- Community Health Assessment Launch
- Jefferson Mammogram Screening Events
- DCHD Delivers Thanksgiving
- Deterra Drug Deactivation System Pouch Mailing Campaign



Staff Engagement

The Staff Engagement Committee's mission is to foster a team-oriented culture, inclusive of all employees to empower and engage with each other in meaningful ways.

Staff engagement is the emotional commitment an individual has to the organization and the organization's goals. "Engaged" staff give discretionary effort, which in turn both increases performance and decreases turnover.

The members consist of two (2) co-chairs and a member from each of the divisions. These members reflect the diversity of the organization including demographic, functional and organizational structures. These members are asked to serve on the committee for one calendar term.

In 2023, DCHD established the department's Staff Engagement Committee, which facilitated activities such as:

DCHD Delivers employee donations drive benefiting Murphy's Giving Market in April 2023

Potluck recognizing our public health work force

1st Annual Fly Eagles Fly Cookoff

Holiday breakfast for all DCHD staff

Clean the Green Community Park Clean ups



Employee Recognition



Director's Award

All employees are eligible for recognition, either as a group or individually. The award recognizes services that significantly advanced DCHD's mission and goals.

All award recipients have been recognized for exceptional initiative and leadership in carrying out projects to improve program operations; unusual acts of competence; outstanding contributions to a committee or group that partners with DCHD; outstanding efforts in applying technical or clerical skills or extraordinary customer service that significantly benefited the DCHD and/or the customer/client.

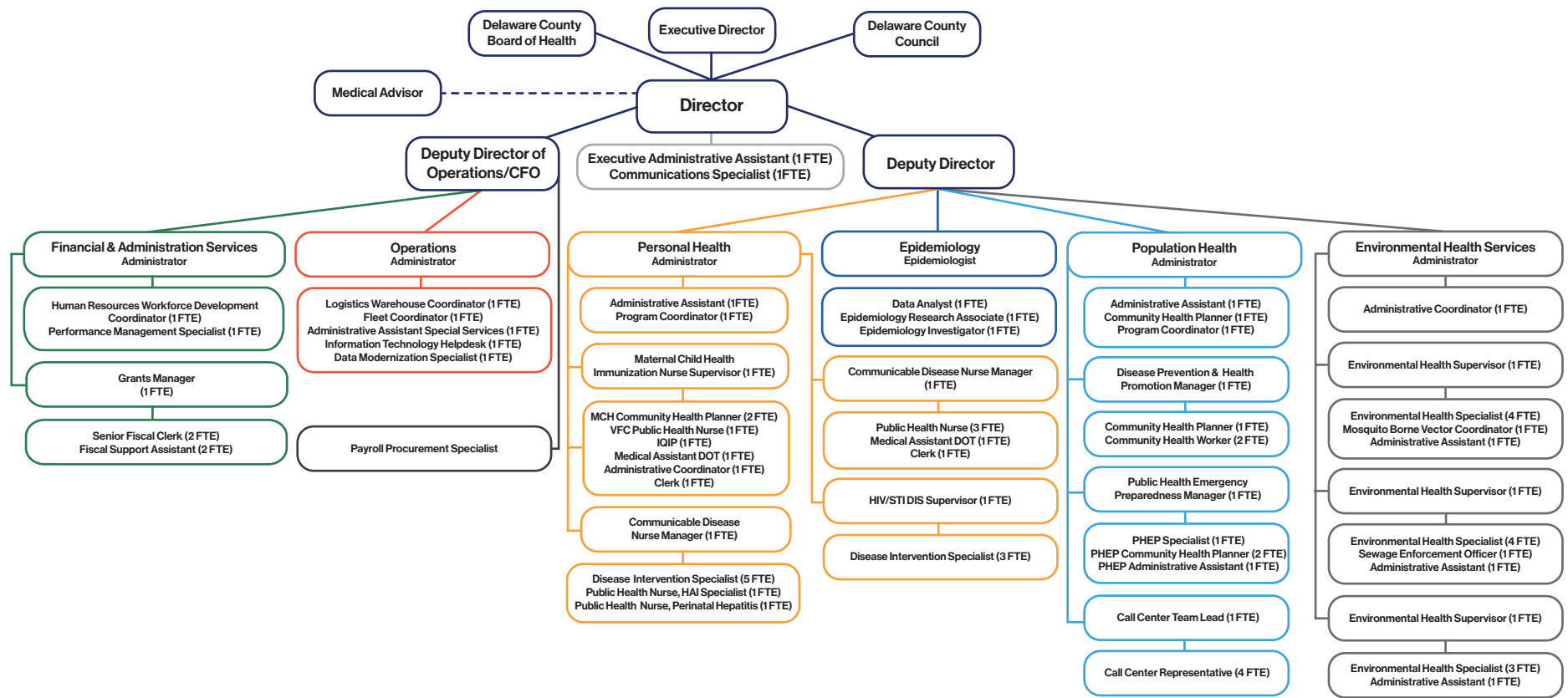
- Erin Anthony, *Administration*
- Christine Box, *Administration*
- Donna Davis, *Environmental Health*
- Ariel Diehl, *Personal Health*
- Marie Dore, *Personal Health*
- Cindy Evans, *Administration*
- Nick Gourousis, *Population Health*
- Chloe MacGillvray, *Personal Health*
- Kristin Murray, *Personal Health*
- Matt Rankin, *Administration*
- Stephanie Reese, *Personal Health*
- Brian Rule, *Administration*
- Herman Wilson, *Epidemiology*

Cheers 4 Peers

Cheers for Peers is a platform for staff to recognize their colleagues and peers for exceptional work that is “above and beyond”. The recognitions can be given to an individual or group of individuals. The staff members/groups name/photo, division, short description of why they are being recognized, and photos (if applicable) will be featured for all within our DCHD family to see.



Organizational Chart



As of 1/24

DCHD

DELAWARE COUNTY HEALTH DEPARTMENT



Better Together.