



David E. Panichi
Chairman & CEO

May 14, 2025

Delaware County Council
Attn: Dr. Monica Taylor, Chair
201 West Front Street, Suite 207
Media, PA 19063

Re: TN Ward Company Apprenticeship

Dear Dr. Taylor,

Attached please find evidence of TN Ward's participation in a federally approved apprenticeship program. TN Ward is signatory to the Carpenters and Laborers. Please see attached letter from GBCA confirming our agreements.

In addition, we commit to contract with subcontractors who are signatory to various skilled craft labor unions. Please see attached list of craft labor unions that would be employed on this project.

Sincerely,

A handwritten signature in black ink, appearing to read "Karla R. Wursthorn". The signature is fluid and cursive, with a long horizontal line extending to the right.

Karla R. Wursthorn
Vice President, Development & Estimating



GENERAL BUILDING CONTRACTORS ASSOCIATION

36 South 18th Street Philadelphia, PA 19103

O 215.568.7015
F 215.568.3115
E info@gbca.com

gbca.com

OFFICERS

MAURA HESDON
Chairman of the Board
ANGELO PERRYMAN
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*Past Chairman

May 13, 2025

Michael Weber, CPA
Controller
TN Ward Company Builders
129 Coulter Avenue
Ardmore, PA 19003

Dear Mike,

I am writing to confirm that as a member of the General Building Contractors Association (GBCA), TN Ward Company Builders has officially assigned their bargaining rights to us for the duration of the current agreements with the following unions:

Eastern Atlantic States Regional Council of Carpenters

Duration: May 1, 2023 - April 30, 2026

RAPIDS: 67

Metropolitan Area of Philadelphia, Baltimore, Washington Laborers' District Council

Duration: May 1, 2023 - April 30, 2026

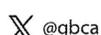
RAPIDS: 661

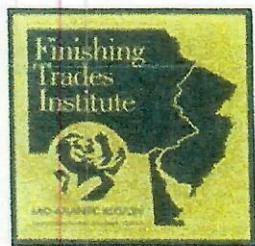
Please note that TN Ward Company Builders is a signatory entity with each of the unions listed and actively participates in their respective apprenticeship programs.

Thank you for your attention to this matter. Should you need any further information, please do not hesitate to contact me.

Sincerely,

Benjamin J, Connors Esq., CAE
President & CEO





THE FINISHING TRADES INSTITUTE

OF THE MID ATLANTIC REGION

THE OFFICIAL TRAINING PROVIDER OF DISTRICT COUNCIL 21

2190 Hornig Rd - Philadelphia, Pa. - 19116

Office: 215-501-0130 - Fax: 215-501-0138

May 2, 2024

To Whom It May Concern:

This letter will serve as notice that Athena Contracting, Inc. has been an active member and a participating contractor in the Finishing Trades Institute of the Mid-Atlantic Region / DC 21 for 15 years.

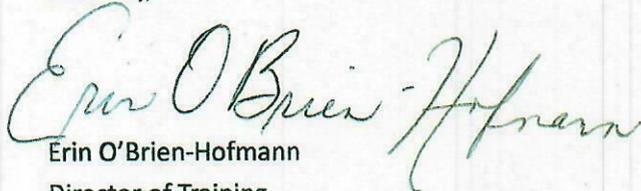
This is an approved apprenticeship program, # PA007460001 registered in the Commonwealth of Pennsylvania with the Department of Labor and Industry, the Pennsylvania Apprenticeship Council, and the Federal Committee on Apprenticeship since 1950. The apprenticeship program has graduated apprentices every year since 1953.

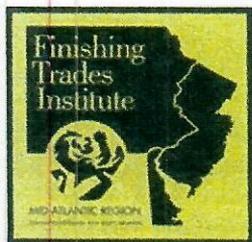
The Finishing Trades Institute of the Mid-Atlantic Region/ District Council 21 represents Drywall Finishers, Glaziers, Painters, Industrial Coating and Lining Applicator Specialists, and Painter- Decorator (Wall coverer). Our jurisdiction includes Philadelphia, Bucks, Chester, Delaware, Montgomery counties in Pennsylvania.

The apprenticeship program includes both on-the-job and classroom/shop related instructional training.

If you have any questions, please feel free to contact me at Erin@fti.edu or 267-939-0035.

Sincerely,


Erin O'Brien-Hofmann
Director of Training



THE FINISHING TRADES INSTITUTE

OF THE MID ATLANTIC REGION

THE OFFICIAL TRAINING PROVIDER OF DISTRICT COUNCIL 21

2190 Hornig Rd – Philadelphia, Pa. – 19116

Office: 215-501-0130 – Fax: 215-501-0138

www.fti.edu

May 2, 2024

Athena Contracting, Inc.
2825 South Warnock Street
Philadelphia, PA 19148

RE: Finishing Trades Institute of the Mid-Atlantic Region (FTI-MAR) Apprenticeship Program
PA007460001

To Whom It May Concern:

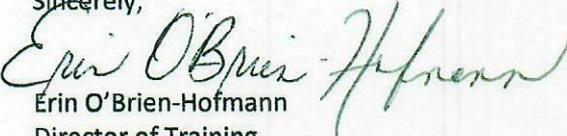
Please accept this letter as verification that Arena Maintenance Solutions is in good standing with IUPAT District Council 21 and its official training provider the FTI-MAR. The FTI-MAR is a class (A) Apprenticeship Program registered with the Department of Labor in the state of Pennsylvania and Delaware.

Furthermore, the following apprenticeship programs have graduated apprentices to journey-person status in five (5) of the last five (5) years:

- Drywall Finisher (0561HY)
- Glazier (0221HY),
- Painter, Industrial Coating and Lining Applicator Specialist (2009HY)
- Painter-Decorator (Wall coverer) (0379HY)

Please let me know if you have any questions. I can be reached at 267-939-0035 or Erin@fti.edu

Sincerely,


Erin O'Brien-Hofmann
Director of Training



Operating Engineers Local #542
Joint Apprenticeship Training & Safety Committee
of Philadelphia, Eastern Pennsylvania and the State of Delaware



1375 Virginia Drive • Suite 206 • Fort Washington, PA 19034
215-591-JATC (5282) • Fax 215-591-5286

DANIEL P. SULLIVAN, *Coordinator*
JOHN M. PINE, *Emeritus*



May 2, 2024

Athena Contracting Inc.
2825 S. Warnock Street
Philadelphia, PA 19148

To Whom It May Concern:

Operating Engineers Local 542 has a registered apprenticeship program with the Commonwealth of Pennsylvania and the US Department of Labor Bureau of Apprenticeship and Training (BAT) since 1965, Registration Number PA006650002.

We have had a graduating apprentice class to journeyman status for at least three of the last five years. This is a four-year program where apprentices are hired to contractors for on the job training as well as in house training at one of our three training sites.

Athena Contracting Inc. is a signatory union contractor with the Operating Engineers Local 542 which makes them a full participant in this apprenticeship program. They have participated in our program for the last three years.

If you have any questions or are in need of further information, I can be reached at the number above.

Sincerely,

Daniel P. Sullivan
President/Director

Cement Masons and Plasterers Union, Local No. 592

CHARTERED BY OPERATIVE PLASTERERS & CEMENT MASONS
INTERNATIONAL ASSOCIATION - 1916

2843 Snyder Avenue, Philadelphia, PA 19145

Philadelphia: (215) 468-0235 • Fax: (215) 271-5222

Harrisburg, York & Reading: (717) 764-2017 • Fax: (717) 764-2018

Allentown, Scranton, Wilkes Barre & Williamsport: (570) 344-6900 • Fax: (570) 344-6934

Central & Southern NJ & Delaware: (215) 468-0235 • Fax: (215) 271-5222

e-mail: administration@opcma592.com

MARK WILDSMITH
President/Business Manager



AFFILIATED WITH
Building & Construction
Trades Councils of

Pennsylvania:

Philadelphia
Central Pennsylvania
Scranton/Wilkes Barre
York/Adams County
Berks County
Lehigh Valley

New Jersey:

Camden
Mercer/Burlington
Atlantic City
Middlesex
Monmouth/Ocean
Union

Delaware:

Wilmington

AFL-CIO COUNCILS

Philadelphia
Pennsylvania
Bucks County
Delaware County
New Jersey

May 2, 2024

RE: **Athena Contracting Inc.**

To Whom It May Concern:

Please be advised that **Athena Contracting Inc.** is signatory to Local 592's Collective Bargaining Agreement, they employ cement masons from our local union to pour and finish concrete. The Cement Masons' & Plasterers' Union Local No. 592 has an approved Apprenticeship Program with the State of Pennsylvania. Our program consists of three (3) years, it puts into the hands of young people the knowledge and skill of the whole concrete trade. The Cement Masons Joint Apprentice Program has graduated the best cement masons in the region since 1994.

Our Program Number is PA005450001. Enclosed with this letter is the signature page from our Apprenticeship Standards with the PA Apprenticeship and Training Council.

If you have any questions or require additional information please feel free to contact our office.

Respectfully,

Mark Wildsmith
President / Business Manager

DENNIS FIFE
Vice President

MICHAEL L. SABATINI
Financial Secretary

FIELD REPRESENTATIVES

NICK BAIR
ROBERT PETRACCI
TIM REMENTER
NEAL KLINE
JAMES KILKENNY

FUNDS ADMINISTRATOR

JOE MOSKAUSKI, CEBS

**APPRENTICE & SAFETY
INSTRUCTORS**

FRANK BELUSIK
ANTHONY DITRI

APPRENTICE COORDINATOR

ROBERT PETRACCI

**STANDARDS OF APPRENTICESHIP
of the
CEMENT MASON'S AND PLASTERERS' APPRENTICESHIP
TRAINING FUND OF PHILADELPHIA AND VICINITY**

for

Cement Masons' and Plasterers' Local Union No. 592 of Philadelphia, of the
Operative Plasterers and Cement Masons International Association of the United
States and Canada

Originally Approved and Adopted January 1, 1994

Amended: September 2016

to be effective on approval by the

The Pennsylvania Apprenticeship and Training Council in cooperation with U.S. Department of
Labor, Bureau of Apprenticeship and Training.


Union Chair


Management Chair

Registered and filed with the
The Pennsylvania Apprenticeship and Training Council

and approved September 2016

BY:  Chairman OCT 31 2016
Name Title

U.S. Department of Labor, Bureau of Apprenticeship and Training

 Secretary

OCT 31 2016



Eastern Atlantic States

CARPENTERS TECHNICAL CENTERS

Training Locations

PA: Philadelphia, Allentown

NJ: Edison, Hammonton, Sicklerville

DE: New Castle, Georgetown

May 3, 2024

To Whom It May Concern:

This letter will serve as notice that Athena Contracting, Inc. has been an active member and a participating contractor in the Eastern Atlantic States Carpenters Technical Centers for over 3 years. This is an approved apprenticeship program, Program #00645001, registered in the Commonwealth of Pennsylvania with the Department of Labor and Industry, the Pennsylvania Apprenticeship Council and the Federal Committee on Apprenticeship since October 1, 1945. The apprentice program has graduated apprentices every year since 1946.

The Eastern Atlantic States Carpenters Technical Centers includes carpenters, floor layers, lathers, mill/cabinetmakers, and millwrights. Our jurisdiction includes Philadelphia, Bucks, Chester, Delaware, Lehigh, Montgomery, Northampton, Carbon, Berks, and Lancaster counties in Pennsylvania.

The Eastern Atlantic States Carpenters Technical Centers standards are also registered in the states of Delaware and Maryland.

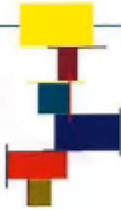
The apprenticeship program includes both on-the-job and classroom/shop related instructional training. We currently have seven training centers. The main training center is located at 10401 Decatur Road Philadelphia, PA. Additionally, we have training centers located at 620 Wilmington Road New Castle, DE, 21420 Vaughn Road Georgetown, DE, 1818 Vultee Street, Allentown, PA, 75 Fieldcrest Avenue, Edison, NJ, 3300 S. White Horse Pike, Hammonton, NJ and 1500 Liberty Place, Erial, NJ.

If you have any questions, please feel free to contact me at 215-824-2300.

Sincerely,

Robert Landy
Director

RL:mlb



Laborers' District Council
Benefit Funds

Reply to: 500 E. Lincoln Highway, Exton PA 19341

Re: Laborers District Council
Joint Apprenticeship and Training Program (JATC)

May 2, 2024

Athena Contracting Inc.
2825 S. Warnock St.
Philadelphia, Pa. 19148

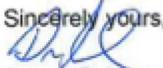
On July 6, 1994, the U.S. Department of Labor, Bureau of Apprenticeship and Training (BAT) approved the Laborers' International Union of North America (LIUNA) and the Associated General Contractors of America (AGC) known as Laborers-AGC. The Laborers'-AGC Education and Training Funds' National Apprenticeship Standards for the Construction Craft Laborer is 869.463.580. The O+Net Code is 47-2061.00.

The Laborers' District Council of Philadelphia and Vicinity Joint Apprenticeship and Training Committee Apprenticeship Standards were registered by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship on January 8, 1998, the Program Registration # PA004970018.

This JATC registered its first Apprenticeship Class in November 2000 and had its first graduating class recorded September 2004. We have graduated apprentices to journeyman status for each of the past 5 consecutive year. Athena Contracting Inc. Has been a union contractor in good standings with the Laborers' District Council.

If you have any questions or require additional information please contact me at 610-524-0404 ext. 1208 or droboters@myldctraining.com

Sincerely yours,


Devan Roberts
Apprenticeship Coordinator



Laborers' District Council
of the Metropolitan Area of
Philadelphia and Vicinity

For Pension and Health and Welfare
Fund Services, please call:
Tel: 1-877-LABOR-77 or
215-236-6700 or 215-765-4633
Fax: 215-236-1765

For Education and Training/
Apprenticeship Fund
Services please call:
Tel: 610-524-0404
Fax: 610-524-6411

For Prepaid Legal Fund Services,
please call:
Tel: 215-236-2800
Fax: 215-236-7431

- Laborers' District Council
Construction Industry
Pension Fund
- ◆ Laborers' District Council
Education and Training/
Apprenticeship Fund
- Laborers' District Council
Building and Construction
Health and Welfare Fund
- ▲ Laborers' District Council
Plaster Tenders and Laborers'
Health and Welfare Fund
- ★ Laborers' District Council
Heavy and Highway
Construction Health
and Welfare Fund
- ◇ Laborers' District Council
Prepaid Legal Fund

Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

Certificate of Registration

APPRENTICESHIP STANDARDS

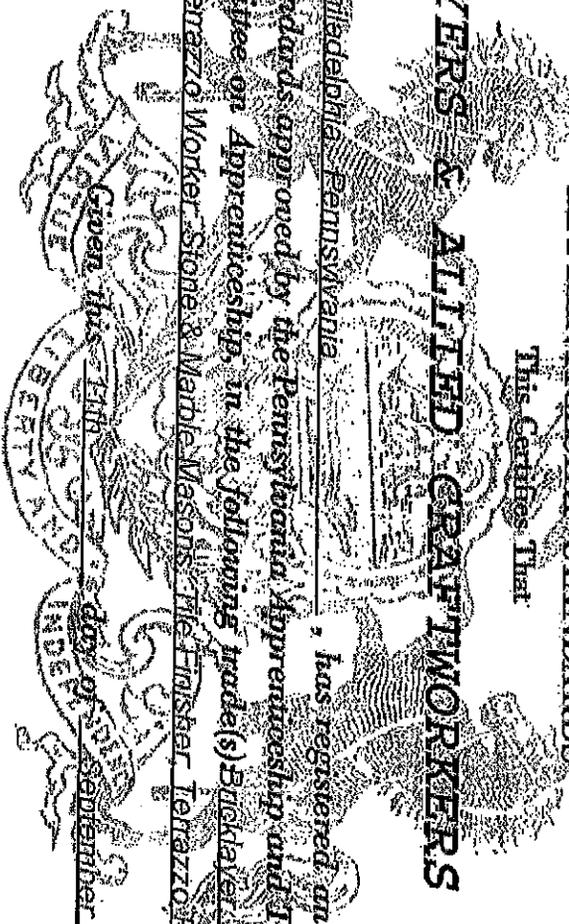
This Certifies That

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL #1

Located at Philadelphia, Pennsylvania

has registered an apprentice training

program under standards approved by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship, in the following trade(s) Bricklayer, Pointers, Caulkers and Cleaners, Tile Setter, Terrazzo Worker, Stone & Marble Mason, Tile Finisher, Terrazzo Finisher, Marble Finisher



Given this 15th day of September 19 97

DEPARTMENT SEAL

Robert E. Moyer
Secretary, Pennsylvania Apprenticeship and Training Council
Department of Labor and Industry



Laborers' District Council
Benefit Funds

Reply to: 500 E. Lincoln Highway, Exton PA 19341

June 3, 2016

Giles J. Cannon Corp.
 600 Pusey Ave.
 Collingdale, Pa. 19023

Re: Laborers District Council
 Joint Apprenticeship and Training Program (JATC)

On July 8, 1994, the U.S. Department of Labor, Bureau of Apprenticeship and Training (BAT) approved the Laborers' International Union of North America (LIUNA) and the Associated General Contractors of America (AGC) known as Laborers-AGC. The Laborers'-AGC Education and Training Funds' National Apprenticeship Standards for the Construction Craft Laborer is 889.463.580. The O+Net Code is 47-2061.00.

The Laborers' District Council of Philadelphia and Vicinity Joint Apprenticeship and Training Committee Apprenticeship Standards were registered by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship on January 8, 1998, the Program Registration # PA004970018.

This JATC registered its first Apprenticeship Class in November 2000, and had its first graduating class recorded September 2004. We have graduated apprentices to journeyman status for each of the past five consecutive years. Giles J. Cannon Corp. has been a union contractor in good standing with the Laborers' District Council.

If you have any questions or require additional information please contact me at 610-524-0404 ext. 120 or drobot@ldc-phila-benefits.org.

Sincerely yours,

Devan Roberts
 Apprenticeship Coordinator



Laborers' District Council
 of the Metropolitan Area of
 Philadelphia and Vicinity

For Pension and Health and Welfare
 Fund Services, please call:
 Tel: 1-877-LABOR-77 or
 215-236-6700 or 215-705-4633
 Fax: 215-236-1765

For Education and Training/
 Apprenticeship Fund
 Services please call:
 Tel: 610-524-0404
 Fax: 610-524-0411

For Prepaid Legal Fund Services,
 please call:
 Tel: 215-236-2800
 Fax: 215-236-7431

• Laborers' District Council
 Construction Industry
 Pension Fund

• Laborers' District Council
 Education and Training/
 Apprenticeship Fund

• Laborers' District Council
 Building and Construction
 Health and Welfare Fund

• Laborers' District Council
 Plaster Tenders and Laborers'
 Health and Welfare Fund

• Laborers' District Council
 Heavy and Highway
 Construction Health
 and Welfare Fund

• Laborers' District Council
 Prepaid Legal Fund

Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

Certificate of Registration

APPRENTICESHIP STANDARDS

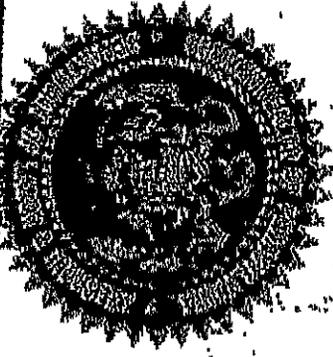
This certifies that

LABORERS DISTRICT COUNCIL IATC, PHILADELPHIA

Located at PHILADELPHIA, PENNSYLVANIA, has registered an apprentices training program under standards approved by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship, in the following state(s):

CONSTRUCTION CRAFT LABORER

Given this 17th day of JANUARY, 1998



D Robert Kault

Secretary, Pennsylvania Apprenticeship and Training Council
Department of Labor and Industry



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

650 Ridge Road, Suite 200, Pittsburgh, PA 15205 | Phone: 412-922-6200 | EASCARPENTERS.ORG

May 12, 2025

Guy C. Long, Inc.
3553 W. Chester Pike #403
Newtown Square, PA 19073

Re: Eastern Atlantic States Regional Council of Carpenters – Apprentice
Training and Educational Fund

To Whom It May Concern:

Please allow this correspondence to confirm that Guy C. Long, Inc. is a signatory contractor with the Eastern Atlantic States Regional Council of Carpenters and that the Eastern Atlantic States Regional Council of Carpenters is affiliated with state and federally-approved apprenticeship training programs throughout the entire region of the Council.

Should you have any questions or concerns, please feel free to contact me.

Sincerely,

William C. Sproule
Executive Secretary-Treasurer

WCS:msl