The Special Meeting for the Delaware County Jail Oversight Board was held via hybrid and aired live on Wednesday, May 25, 2022 at 4:30 pm in the Delaware County Council Meeting Room, Government Center Building, Media, PA.

Present: Kevin Madden, Chairman; Joanne Phillips, Vice Chair; Brian Corson, Citizen Appointment; Deputy Warden Lisa Mastroddi.

Present via Zoom: Howard Lazarus, Executive Director; Sheriff Jerry Sanders; Honorable Judge Mary Alice Brennan; Jonathan King, Citizen Appointment; Majid Alsayegh of Alta Management; Also on the call were Carlton Johnson, Esq. and Shelley Smith, Esq., of Archer & Greiner, PC.

Public Comment on Agenda Items: There were no comments on Agenda Items.

Deputy Warden of Security Candidate and Interim Proposal: Deputy Warden Lisa Mastroddi presented a proposal to hire Michelle Miller as an Interim Deputy Warden of Security. Mr. Lazarus commented that all non-security positions have been filled at the prison except for the Deputy Warden of Security. Michelle Miller is anticipated to work as Interim Warden of Security at George W. Hill through the end of August. Motion made by Controller Phillips to approve a contract for the Deputy Warden of Security, seconded by Mr. Corson. Motion carried.

Adoption agreement for the K9 dogs at the prison: D.W. Mastroddi stated that there are 3 remaining K9 dogs who are not narcotic trained at the prison. JoeNick K9 is willing to retrain the dogs over a 4-month period then re-home. The cost is not to exceed \$34,200. Judge Brennan asked if the enhanced video equipment has been installed yet at the prison. D.W. Mastroddi advised that the enhanced video equipment has not yet been installed, an engineer is currently putting plans together for installation. Motion made by Mr. Corson to recommend approving a contract with JoeNick K9, seconded by Mr. King. Judge Brennan abstained from voting on the agreement since the JOB did not officially vote to abolish the K9 Unit. Motion carried.

Employee Referral Bonus Proposal: Warden Williams created an Employee Referral Bonus proposal to help retain and hire staff at George W. Hill. Security staff who refer an employee would receive a \$1,000 bonus. The first \$500 would be received after the employee's 3-month probation period, with the remaining \$500 received at 6 months of employment. Non-security staff who refer an employee would receive the full \$500 after the employee completes 6 months of employment. Motion made by Brian Corson to recommend approving an employee referral bonus program, seconded by Mr. Lazarus. Motion carried.

Public Comment: There were no public comments

Ms. Phillips made a motion to adjourn seconded by Mr. Corson. Motion carried unanimously.