

Warden's Report
January 2024

Prior to presenting the Warden's Report, Warden Williams noted that during last month's meeting, Honorable Judge Amoroso had indicated that she received a letter from an incarcerated individual. There was a thorough investigation completed and follow up response.

Warden Laura Williams reported the following:

Monthly Statistics –December 2023:

- Current population: as of 1/9/24:1,132 incarcerated persons (decrease of 2 from last month's meeting)
- Weekender Program:
 - There were 18 Weekender participants in December (last month was 14)
 - 15 of the 18 were "first timers"
 - 5 were female
- Total commitments in December: 483 (last month was 477) 23.60% were Violation of Probation only
- Total discharges in December: 503 (last month was 520)
- Recreation – Full recreation was provided unless otherwise indicated:
 - 12/01/23: Both Shifts – 7D modified recreation
 - 12/10/23: 2nd Shift – Unit 6 locked down / 7A modified recreation
 - 12/11/23: 2nd Shift – 7A
 - 12/29/23: Both Shifts: Modified recreation with electrical issues
 - 12/30/23: Both Shifts: Modified recreation with electrical issues
 - 12/31/23: Both Shifts: Modified recreation with electrical issues

Major Incidences:

No major incidents to report.

Point in Time: Census Snapshot: December 1, 2023, at 1200 hours:

	12/1/2023
Total	1156
Total Male	1037
Percentage Male	89.71%
Total Female	119
Percentage Female	10.29%
Total Sentenced	173
Sentenced Males	152
Sentenced Females	21
Percentage Sentenced	14.97%
Total Pre-Trial	983
Percentage Pre-Trial	85.03%

Behavioral Health Statistics:

There are 5 participants in the Restoration to Competency Program currently. Process improvements have included discharge follow up. There were 751 incarcerated persons on medication; there were 357 on psychiatric medication and 126 individuals enrolled in MAT Services in December.

Medications for Opioid Use Disorder:

As of Tuesday January 9th, there were 140 patients enrolled in Medication Assisted Treatment (12.37% of the current population). There were 111 individuals on Buprenorphine: 12 on Sublocade and 17 incarcerated persons on Methadone.

Training Academy:

Class 1123-A completed their academy with 11 full time Correctional Officers, 1 Case Manager, 1 Maintenance Technician and 1 Investigator on Friday, December 22nd. A new class began on Monday, December 11th with a graduation date scheduled for January 19th. Actively recruiting for the next class to begin on February 5th.

Employee of the Month:

The following employees were selected as Employee of the month for January 2024: Captain Kerry Platt, Correctional Officer Mohamed Sowa-Turay and Mental Health Professional Nicole Johnson. Incentives include parking in the employee of the month designated space, recognition amongst staff and a certificate.

Promotions:

Amanda Procaccio, formerly a RN with Wellpath was promoted to Director of Nursing on December 19th. Joe Grosso was promoted to Maintenance Manager on December 21st.

Seeking Additional Employees:

George W. Hill is looking to fill the following full-time positions as soon as possible:

Security Personnel:

Correctional Officer (\$24/hour) with paid training academy (6 weeks)

Sergeants (\$26.50/hour)

Lieutenant (\$28.00/hour)

Locksmith/Key & Tool Control Coordinator

Sanitation Crewman

Fire & Safety Manager

Records and Booking:

Booking Clerk

Administration:

Deputy Warden of Security & Training Operations

Contract Compliance Monitor

Human Resources:

Human Resources Manager

Labor Relations Generalist

Programs & Support:

Wellness Instructors
Case Manager
Substance Use Counselor
Volunteer Coordinator

Gift Packaging:

In November, the JOB had approved the utilization of inmate welfare funds to purchase items to assemble "holiday gift packages" for the incarcerated population. The holiday gift packages were assembled on Thursday, December 21st and were distributed throughout the institution on Friday, December 22nd. Each incarcerated person received a full gift package except for those who were on an observation status for their safety.

Visitation Updates:

Effective September 11, 2023, the in-person visitation schedule has been increased to include 1-hour visits. Data limitations excludes minors. There were 238 visits scheduled with 212 visits present in December.

Pennsylvania Title 37, Chapter 95:

On December 19th George W. Hill Correctional Facility hosted two inspectors from the Pennsylvania Department of Corrections for a full facility inspection. The preliminary report is pending. Initial impressions during debriefing identified the commitment and dedication of staff, accountability procedures of keys, armory, and assets, as well as professionalism in all encounters.

Personnel Adjustments:

Warden Williams will be requesting to add/create positions such as a Director of Training; Part-Time Training Clerk; Lead Classification Coordinator and an additional Captain.

Wage Adjustments:

Warden Williams will be seeking wage adjustments for the Senior Case Manager, Case Managers, Substance Use Counselors, Senior Records Technicians and Booking Clerks.

Capital Improvement Needs:

Warden Williams noted the capital improvements needed for 2024 including:

- Roof/ HVAC system
- Programs/Records building renovation
- Equipment replacement in the kitchen
- Full kitchen renovation.
- Electronic and security systems surveillance
- Lock enhancements
- Increased communication devices and monitors
- Additional cameras

Cost Recovery Items – December 2023:

Processing Fee	\$16,131.90	\$231,668.58
Damage to Prison Property	\$185.72	\$5,603.69
Medical Visits	\$323.13	\$7,293.99
Postage	\$0.00	\$28.34
Total Funds Recovered	\$16,640.75	\$244,594.60
Deposited to Inmate Welfare (under \$1.00)	\$2.33	\$56.68
Vending Commissions	\$0.00	\$33,518.51
Balance of Inmate Welfare Fund as of 12/31/2023	\$3,915,742.09	

2023 Education & Workforce Development:

There were 82 individuals who had accomplished completion of their GED in 2023. There were 37 in 2022. The current passing rate is 66%.

Spartan Chemicals:

In 2023 there were 485 certifications completed.

Flagger Certification:

There were 363 certifications completed in 2023.

Fatherhood Foundation of Delaware County:

There were 16 graduates.

2023 Case Management Services:

In 2023 all case managers had successfully completed Youthful Offender Training to meet ACA standards. There were 26,630 individual case management sessions completed.

2023 Religious Services Data:

George W. Hill is supported by 13 Religious Volunteer Organizations About 71% of the incarcerated population participates in religious services and attend in-person religious services. There were 180 participants in Ramadan. Counseling was provided to 33 incarcerated persons for death notification.

2023 Substance Use and Mental Health Services:

There was an expansion of services in 2023 with 27 groups facilitated weekly. There were four PREP I groups facilitated 3 times weekly each (3 men's classes and 1 for the women). There were two PREP II groups facilitated 3 times weekly each (1 men's class, 1 for women). There were two separate sex offender groups facilitated twice weekly. Anger Management for general population (men) facilitated twice weekly. Anger Management for Max men facilitated once weekly. Anger Management for women facilitated once weekly. Medically Assisted Treatment group for women was facilitated once weekly.

Request for Grievances:

The facility had successfully converted to an electronic grievance request system in 2023 which benefitted the population's ability to communicate with staff throughout the facility. The program was initialized in February 2023 with full conversion completed by September. The facility answered 35,492 requests from the incarcerated population with just 5.3% of them turning into a grievance.

Reentry Updates:

Financial Literacy Workshop:

Widener University professors administered two workshops (28 participants) during the month of December. The workshop is supported by the Chester Partnership for Safer Neighborhoods (CPSN).

Maternity Care Coalition:

In December, there were two female clients who had received bi-monthly individual support.

Goldring Reentry Initiative (GRI):

University of Pennsylvania Master of Social Work interns worked with clients on a weekly basis to develop comprehensive reentry plans. There were 3 court stipulated individuals in the program and will be paroled early upon completion.

Reentry Case Manager:

Reentry Case Manager, Jessica Delviscio meets with sentenced incarcerated persons individually and reviews a packet of community resources available, one month prior to release, with continued correspondence until their release date. There were 26 incarcerated persons who had accepted the service in December.

Delaware County Community College Partnership:

Delaware County Community College was selected by the U.S. Department of Education to participate in a national initiative that provides education and training to incarcerated individuals. The college is one of an additional 73 institutions nationwide that will take part in the "Second Chance Pell Experiment." Since 2015 it has helped incarcerated individuals gain access to higher education and training.

- DCCC facilitated five "Student Success" College Courses at G.W.H.C.F. in 2023
- Male and female populations had the opportunity to enroll
- There were 49 students who had successfully completed the course and earned 3 college credits

New Program: Men of Honor:

Men of Honor is supported by Child and Family Focus, Inc. Course subjects include respecting women/girls/partners, forming health practices, substance use and building empathy. Child and Family Focus facilitated 4 programs to the juvenile population in 2023:

- The Blues Program
- Project Success
- Life Skills Transition
- Life Skills High School

Virtual Learning:

- Edovo Platform: There were 2,362 Edovo Platform courses completed with 1,503 active learners. Content free of charge.
- Cyberworx Platform: There were 716 courses completed with 1,955 active learners. Content free of charge.