

Warden's Report  
April 2024

Warden Laura Williams mentioned the following:

Monthly Statistics –March 2024:

- Current population: as of 4/9/24: 1,209 incarcerated persons (an increase of 19 from last month's meeting)
- Weekender Program:
  - There were 18 Weekender participants in March (last month was 21)
  - 9 of the 18 were "first timers"
  - 4 were female
- Total commitments in March: 547 commitments, last month there were 518. There were 134 people who were Violation of Probation/Parole (24.49%); There were 62 FTA only (11.3%); There were 45 VOPs with new cases (8.23%).
  - March 2023: 552
  - March 2022: 552
- Total discharges in March: 531 (last month was 540)
  - March 2023: 557
  - March 2022: 617
- Recreation – Full recreation was provided unless otherwise indicated:
  - 3/9/24-3/10/24 1<sup>st</sup> and 2<sup>nd</sup> Shift: 5C modified recreation
  - 3/13/24: 1<sup>st</sup> Shift: 7A – maintenance projects
  - 3/19/24: 2<sup>nd</sup> Shift to 3/20/24 1<sup>st</sup> Shift: 8C on tier exercise
  - 3/31/24: 1<sup>st</sup> Shift – facility on modified recreation

Major Incidences:

There was a mass disaster drill held on March 13<sup>th</sup> involving multiple jurisdictions and partners to complete a successful fire drill with emergency response. Warden Williams thanked West Goshen PD, Bethel Township PD, Concord Township Fire Chief, PA State Police, Delaware County Park Police, Delaware County Sheriff Department, Delaware County 911/EMS, Delaware County CID and Chester County 911.

Point in Time: Census Snapshot: March 1, 2024, at 1200 hours:

	3/1/2024
Total	1202
Total Male	1066
Percentage Male	88.69%
Total Female	136
Percentage Female	11.31%
Total Sentenced	152
Sentenced Males	132
Sentenced Females	20
Percentage Sentenced	12.65%
Total Pre-Trial	1050
Percentage Pre-Trial	87.35%

### Behavioral Health Statistics:

There were 726 individuals diagnosed with AMI (any mental illness) 60.25% of the current population. The data includes any person with at least 1 diagnosis within the DSM-V-TR (unduplicated patient number). There were 396 individuals diagnosed with SMI (serious mental illness) 32.86% of the population. SMI includes the following specific diagnoses with a moderate-severe expression: Major Depressive Disorder, Bipolar Disorder, Schizophrenia, Schizoaffective Disorder, OCD, Panic Disorder, PTSD and Borderline Personality Disorder.

### Restoration to Competency:

Patients: There were 5 fully enrolled active clients; there were 2 Competency Maintenance Group Clients; there were 7 Competency Maintenance Psychiatric Clients; there were 3 admissions. There was 1 successful discharge from the program on 3/11/24 after being restored to competency, per evaluation completed on 2/29/24.

Clinical Contacts: There were 28 Group Sessions; 40 Individual MH contacts; there were 16 Screening Contacts; there were 2 discharges from NSH (Norristown State Hospital); there were 3 Initial Psychiatric Assessments and 26 Psychiatric Follow up Contacts.

### Medications for Opioid Use Disorder:

As of Tuesday April 9<sup>th</sup>, there were 155 patients enrolled in Medication Assisted Treatment which is 12.82% of the current population. There were 113 patients on Buprenorphine; 26 on Sublocade; 16 patients on Methadone and no patients on Naltrexone.

### Training Academy:

On Friday, March 15<sup>th</sup> class 0224-A had completed their academy with 7 full time Correctional Officers and were sworn in by Honorable Judge Nusrat Love. A new class began on Monday, March 4<sup>th</sup> with a graduation date scheduled for Friday, April 12<sup>th</sup>. Currently recruiting for the next class to begin on April 29, 2024.

### Field Training Officer – F.T.O:

On April 3<sup>rd</sup> a new class of Field Training Officers had completed additional training: 1<sup>st</sup> shift: Officer Abdelkader Sadouki; 2<sup>nd</sup> shift: Officer Dominic Cotugno, Eugene Jackson, Briana Artis and Daniel Rivera; 3<sup>rd</sup> shift: Officer Olasunkanmi Sadiq.

### Training Partnership – DelCo Park Police:

On Saturday, March 23<sup>rd</sup> Delaware County Park Police partnered with our agency and under the direction, supervision, and instruction of Instructor Damon Loadholt. Mr. Loadholt utilized the APEX Virtual Reality Simulation training on-site. The APEX training simulation device assists with de-escalation strategies and reinforcing best practices in response.

### Employee of the Month:

The following employees were selected: Case Manager Michael Heneghan; Mental Health Coordinator Jessica Corrar and Sergeant Andrew Mottola. Incentives include parking in the employee of the month designated space, recognition amongst staff and a certificate.

### Seeking Additional Employees:

George W. Hill is looking to fill the following full-time positions as soon as possible:

Security Personnel:

Correctional Officer (\$24/hour) with paid training academy (6 weeks)

Sergeants (\$26.50/hour)

Lieutenant (\$28.00/hour)

Maintenance Department:

Maintenance Technicians

Locksmith/Key & Tool Control Coordinator

Internal Affairs:

Intelligence Analyst

Administration:

Deputy Warden of Security & Training

Fire & Safety Manager

Human Resources:

Labor Relations Generalist

Programs & Support:

Wellness Instructor

Case Manager

Substance Use Counselor

Volunteer Coordinator

1<sup>st</sup> Incarcerated Person Job Fair:

George W. Hill will host its first Incarcerated Person Career and Resource Fair on Wednesday April 17<sup>th</sup> between 12:30pm and 3:30pm. In partnership with PA Career Link Delaware County Workforce Development there were 19 service providers who are registered, approved, and expected to attend. This concept was developed after our agency was invited to participate in SCI Chester's Career Fair. Our agency remains committed to providing services and skills to increase marketable competencies to the reintegrating population for work to influence rates of recidivism.

Cost Recovery Items –March 2024:

<b>March 2024</b>	<b>Monthly</b>	<b>YTD</b>	<b>Prior Year Total</b>
<b>Deposits to General Fund</b>			
Processing Fee	\$19,581.00	\$61,120.41	\$231,668.58
Damage to Prison Property	\$899.82	\$2,162.51	\$5,603.69
Medical Visits	\$503.97	\$1,336.22	\$7,293.99
Postage	\$3.79	\$21.13	\$28.34
Vending Commissions	\$3,480.14	\$6,858.50	\$33,518.51
Total Funds Recovered	\$24,468.72	\$71,498.77	\$278,113.11
<b>Deposits to Inmate Welfare</b>			
Under \$1.00	\$7.62	\$21.50	\$56.68
Interest Income	\$13,576.73	\$39,546.49	\$113,855.18

Commissary Commissions	\$42,310.82	\$132,316.36	\$543,219.88
Total Funds	\$80,363.89	\$243,383.12	\$935,244.85
Balance of Inmate Welfare Fund as of 3-31-2024	\$4,038,713.59		

Capital Improvements and Projects:

**Domestic Hot Water:** The project will be entering “close out” with a projected completion date of April 30, 2024. Final phasing of the project includes adjustments and resolution to operational issues related to installation of new boilers as well as installation of a new water softener to mitigate future corrosion.

**Paving of Roads:** Supported by Public Works, many county roads have received necessary maintenance and repaving. George W. Hill completed one phase (main driveway and parking lots) last year, but the weather has not been favorable to continue. In April/May 2024 another phase of the project will be completed to includes roads leading to/from our training department.

**Advancing Projects:** Roof replacement of the Administration Building. County Council approved the design-build contract at the March 6, 2024, meeting. The contract is in progress with Tremco/WTI. Once the contract is executed work will begin with a targeted date of May 2024.

**Roof Repairs and HVAC replacement of secure facility:** HVAC units are at end of life and require replacement. Meetings have begun for planning and preparation – working to secure contracts for purchase materials. Construction is anticipated for 2025.

**Electronic Security and Surveillance Project:** Construction Management Firm, BSI has been identified and a draft contract is in review. Construction anticipated to begin end of 2024-2026.

**Kitchen Renovation:** Upon contract execution, BSI will complete a review of the schematic design drawings. New schedule to be developed with a tentative start in 2025-2026.

Motion made by Judge Amoroso to continue supporting the capital improvements and projects plan as described by Warden Williams, in accordance with the timelines and procurement process, as well as policies and procedures in the state of Pennsylvania and county of Delaware. Motion seconded by Controller Phillips. Motion carried unanimously.

Board Action – Delaware County Impound Lot Survey:

Delaware County has identified a need to locate and survey a space to accommodate a county impound lot due to capital needs at its present location. Due to the land mass value of county property at the site of George W. Hill Correctional Facility, the site will need to be surveyed to determine feasibility. The Department of Public Works is seeking support to execute a contract for a survey to accomplish this and would seek the support of JOB to move to County Council for consideration. Should the land mass be deemed viable, additional discussion would be needed due to the perceived impact of facility operations. There was discussion among the JOB. Motion made by Judge Amoroso to approve a feasibility study for an impound lot on the George W. Hill Correctional Facility property. Seconded by Ms. Love. Motion carried unanimously.

#### Board Action – Permission to Advertise:

ViaPath, (formerly GTL) was awarded the inmate communications contract in 2009. The contract has been amended over the years to support services within the agency. The most recent contract extension was awarded in 2022 with the contract expiring at the end of this calendar year. To comply with county procurement practices, these contracted services must be advertised for a competitive bidding process. Once advertised, the current vendor is welcome to bid, as well as all other qualified vendors. With Jail Oversight Board Support, the request to advertise would be submitted to county council.

Motion made by Mr. Corson to advertise for a communications provider at George W. Hill, seconded by Mr. King. Motion carried unanimously.

#### Programs and Support Highlights First Quarter:

General Educational Development (GED): There were 17 GED certifications earned in the past month. There were 27 individuals who had accomplished completion in the first quarter. The average passing rate is 70%.

Spartan Chemicals: There were 56 certifications completed.

Flagger Certification: There were 88 individuals who had completed the course.

Fatherhood Foundation: Graduation was on Monday, March 18<sup>th</sup> with 9 graduates.

#### First Quarter Case Management Services:

Case managers facilitate the incarcerated population movement throughout the judicial system. There were 3,593 individual case management sessions completed. There were two case managers welcomed aboard in March: CM Collis and CM Dixon.

Facilitated voting for the incarcerated population during the primary elections

Provided donations for Muslim EID cards for distribution to participants through Jonathan Rahim-King and Safe Corridors. There were 204 EID cards provided to participants in Ramadan.

#### First Quarter Chaplaincy Department:

Ramadan began at sunset on March 10<sup>th</sup> and will conclude on April 9<sup>th</sup>. There were 174 incarcerated participants in Ramadan. In observance of Ash Wednesday, our facility had partnered with Legion of Mary and Saint Thomas the Apostle. George W. Hill is supported by 13 Religious Volunteer Organizations. About 83% of the incarcerated population participates in religious services and attend in-person religious services.

#### First Quarter Substance Use & Mental Health Services:

Since January 23<sup>rd</sup>, a 12-week CBT (Cognitive Behavioral Therapy Group) is held once a week. During the first quarter, there were 255 participants in PREP I and 64 individuals in PREP II. There were 115 PREP New Enrollments; 118 in Anger Management; 11 in Behavioral Modification; 52 in CBT; 34 in AA; 178 D&A evals were performed as well as 533 administrations of Narcan.

#### First Quarter Request/Grievances:

The request for grievance process was upgraded in 2023 to include an electronic version. This process has significantly improved communication within the incarcerated population and has proven to expedite resolutions without the need for escalation. During the first quarter, there was a total of 10,343 requests with 652 grievances. This is 6.30% of the incarcerated population.

### Announcements:

On Wednesday, April 17<sup>th</sup>, George W. Hill will host its first Incarcerated Person Career and Resource Fair from 12:30pm to 3:30pm, in partnership with PA Career Link Delaware County Workforce Development. Volunteer Service Orientation will be held on Saturday April 27<sup>th</sup> for newly approved stakeholders.

### Veterans Employment Project:

The Delaware County Workforce Development Board will partner with the Delaware County Veterans and Military Affairs Department to reach veterans and their spouses to help them overcome barriers to employment and secure meaningful full or part-time work. By embedding workforce development services in an institution that is actively serving veterans and their families, this project will more easily reach local veterans than stand-alone programs. The project will focus on justice-involved veterans through collaboration with Veterans Court judges, prosecutors, and public defenders as well as the county jail and Probation/Parole. Additionally supportive services including housing and recovery/mental health support will be available to the most vulnerable veterans through partnerships with housing, recovery, and mental health partners.

### First Step Programs Pathway Home 3 Grant:

EDSI (Education Data System) provides supportive services pre and post release to successfully reenter the workforce. The First Step Programs is a four-week workshop that teaches foundational skills, job readiness, employability, digital literacy, and job search strategies. Following completion of the workshop individually, participants meet with a behavioral specialist, career coach and business representative. To date, there were 58 individuals who had successfully completed the program. There were 96 individuals who met the eligibility criteria, signed up for the program and attended some classes. The Delaware County Workforce Development Board officially submitted a one-year grant extension to the U.S. Department of Labor.

### Delaware County Reentry Program (DCRP):

Programs & Reentry Administrator, Kelly Shaw stated that the official kick-off of the Delaware County Reentry Program was on Tuesday, March 5<sup>th</sup>. Currently there are 6 incarcerated persons enrolled in the program. DCRP collaborates with participants to provide extensive case management and comprehensive reentry plans. The voluntary service is open to sentenced Delaware County Residents, identified by the Office of the Public Defender and Office of the District Attorney. In partnership with Public Health Management Corporation, they anticipate serving 100 individuals over the next 3 years supporting reintegration into the community. The DCRP is funded through a Bureau Justice Assistance Grant awarded to Public Health Management Corporation.

### EDSI First Step Program/Pathway Home 3 Grant Update:

The Delaware County Workforce Development Board was awarded the Pathway Home 3 Grant on July 1, 2022. The grant provides incarcerated adults with critical skill-building and supportive services prior to and after release so they can successfully reenter their communities and the labor force. Those enrolled in the program have worked one on one with a Career Coach to create an Individualized Development Plans identifying SMART goals toward gaining and maintaining employment, as well as transitional needs they may have post release. Needs include housing, food, mental health, recovery resources and any other basic needs that may present as barriers.

Reentry Programs Participation:

Thresholds: there were 8 individuals enrolled.

The Boys Council-Child Family Focus Organization: there were 3 participants.

Mobile Mom Rapid Engagement: there were 2 participants.

Financial Literacy Workshop: there were 14 participants

Delaware County Reentry Program – Public Health Management Corporation: there were 10 participants.